

**POWIATOWY URZĄD PRACY**

**W CHEŁMIE**

**MONITORING**

**ZAWODÓW DEFICYTOWYCH**

**I NADWYŻKOWYCH W POWIECIE CHEŁMSKIM**

**ZA 2019 ROK**

**Chełm, lipiec 2020 r.**

**Spis treści**

**Wstęp** 3

1. **Analiza ogólnej sytuacji na rynku pracy** ..4
2. **Ranking zawodów deficytowych i nadwyżkowych** 13
3. **Analiza umiejętności i uprawnień..**………………………………………………………………………15
4. **Analiza rynku edukacyjnego** 16

**Podsumowanie** 18

INFORMACJA SYGNALNA 20

Załącznik 1. Rynek pracy 21

Załącznik 2. Rynek edukacyjny 40

**WSTĘP**

**Prowadzenie monitoringu zawodów deficytowych i nadwyżkowych, jest jednym   
z zadań samorządu powiatu w zakresie polityki rynku pracy, zgodnie z zapisami Ustawy   
z dnia 20 kwietnia 2004 roku o promocji zatrudnienia i instytucjach rynku pracy.**

**Powiatowy Urząd Pracy w Chełmie realizując zadania z zakresu polityki rynku   
pracy prowadzi Monitoring zawodów deficytowych i nadwyżkowych. Monitoring zawodów powinien być kluczowym narzędziem wykorzystywanym przy planowaniu działań prowadzących do osiągnięcia równowagi na lokalnym rynku pracy. Jest procesem systematycznego obserwowania zjawisk i zmian zachodzących na rynku pracy, który powinien pozwalać na pozyskanie istotnych informacji odnośnie struktury bezrobocia, czy potrzeb kadrowych pracodawców. Ponadto, powinien służyć koordynacji szkoleń bezrobotnych oraz stanowić podstawę do kształtowania oferty edukacyjnej w szkołach.**

**Celem monitoringu jest przede wszystkim określenie kierunków i natężenia zmian zachodzących w strukturze zawodowo-kwalifikacyjnej na rynku pracy, określenia kierunków szkolenia bezrobotnych zgodnych z potrzebami rynku pracy oraz usprawniania poradnictwa zawodowego poprzez wskazanie zawodów oraz kwalifikacji poszukiwanych na lokalnym rynku pracy.**

**Raport z monitoringu został stworzony w oparciu o zalecenia metodyczne przygotowane w ramach projektu „Opracowanie nowych zaleceń metodycznych prowadzenia monitoringu zawodów deficytowych i nadwyżkowych na lokalnym rynku pracy”.**

**Podstawowym źródłem informacji wykorzystanych do opracowania monitoringu zawodów deficytowych i nadwyżkowych są: tablice wynikowe przygotowane przez Ministerstwo Rodziny, Pracy i Polityki Społecznej, dane z systemu Syriusz, dane z Systemu Informacji Oświatowej MEN, wyniki badania ofert pracy w Internecie.**

1. **Analiza ogólnej sytuacji na rynku pracy**

**Poziom bezrobocia**

**Na koniec grudnia 2019 roku w Powiatowym Urzędzie Pracy** **w Chełmie zarejestrowanych było** **6120 osób bezrobotnych**, **w tym** **z powiatu chełmskiego - 3607 osób  
 tj. 58,9 % ogółu.** **W porównaniu do roku ubiegłego odnotowano spadek poziomu bezrobocia   
o 564 osoby tj. 8,4 %; w powiecie chełmskim o 464 osoby tj. 11,4** **%.**

**Stopa bezrobocia**

**Według danych Głównego Urzędu Statystycznego stopa bezrobocia na koniec grudnia   
2019 roku wyniosła: w powiecie chełmskim – 11,9 %; w mieście Chełm - 10,7 %;   
w województwie lubelskim – 7,4 %; Polsce – 5,2 %.** W porównaniu do stanu sprzed roku wskaźnik stopy bezrobocia w powiecie chełmskim zmniejszył się o 1,4 punktu procentowego.

**Tabela 1. Wskaźnik stopy bezrobocia w latach 2018-2019**

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| **Napływ bezrobotnych**  **Zgodnie ze sprawozdaniami MRPiPS-01 o rynku pracy w 2019 roku do ewidencji PUP  w Chełmie napłynęło 9512 osób bezrobotnych w tym:** **z powiatu chełmskiego – 5358.** Napływ bezrobocia w powiecie chełmskim zmniejszył się o 337 osób tj. 5,9 %. Podstawowym składnikiem napływu do bezrobocia są ponowne rejestracje, które stanowią 85,6 % ogółu nowo zarejestrowanych z powiatu chełmskiego.  **Tabela 2. Napływ bezrobotnych z powiatu chełmskiego**   |  |  |  | | --- | --- | --- | | **Nowo zarejestrowani bezrobotni** | 2018 rok | 2019 rok | | * **Po raz pierwszy** * **Po raz kolejny** | 761 **4934** | 821 **4537** | | **Razem:** | **5695** | **5358** | |  |  |  |  |  |  |
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| **Odpływ bezrobotnych**  **Od stycznia do grudnia 2019 roku z ewidencji wyłączono ogółem 10076** **osób bezrobotnych,  z powiatu chełmskiego - 5822 osoby** tj. o 87 osób mniej – 1,5 % niż w analogicznym okresie roku ubiegłego. Najwięcej osób z powiatu chełmskiego zostało wyłączonych z powodu podjęcia pracy – 2590 /44,5 % wyłączeń/ oraz z tytułu niepotwierdzenia gotowości do podjęcia pracy – 1417 osób /24,3 %/. |  |  |  |  |  |  |
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Dane liczbowe zaprezentowane poniżej zostały obliczone przez Departament Rynku Pracy MRPiPS wyłącznie na potrzeby sporządzenia monitoringu zawodów deficytowych  
i nadwyżkowych.

**Tabela 3. Analiza bezrobotnych według wielkich grup zawodowych w powiecie chełmskim**

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| --- | --- | --- | --- | --- |
| **Kod** | **Wielkie grupy zawodów** | **Napływ bezrobotnych  w 2019 roku** | **Odpływ bezrobotnych w 2019 roku** | **Stan na koniec**  **2019 r.** |
| 0 | SIŁY ZBROJNE | 5 | 8 | 3 |
| 1 | PRZEDSTAWICIELE WŁADZ PUBLICZNYCH, WYŻSI URZĘDNICY I KIEROWNICY | 39 | 40 | 24 |
| 2 | SPECJALIŚCI | 546 | 595 | 260 |
| 3 | TECHNICY I INNY ŚREDNI PERSONEL | 658 | 716 | 407 |
| 4 | PRACOWNICY BIUROWI | 204 | 209 | 124 |
| 5 | PRACOWNICY USŁUG I SPRZEDAWCY | 1074 | 1151 | 732 |
| 6 | ROLNICY, OGRODNICY, LEŚNICY I RYBACY | 58 | 77 | 51 |
| 7 | ROBOTNICY PRZEMYSŁOWI I RZEMIEŚLNICY | 787 | 871 | 590 |
| 8 | OPERATORZY I MONTERZY MASZYN  I URZĄDZEŃ | 362 | 377 | 238 |
| 9 | PRACOWNICY WYKONUJĄCY PRACE PROSTE | 500 | 540 | 351 |
|  | | | | |

**Analizując napływ bezrobotnych w 2019 roku** w powiecie chełmskim według wielkich grup zawodowych, należy stwierdzić, że najwięcej bezrobotnych zarejestrowało się  
w następujących grupach zawodów:

* Pracownicy usług i sprzedawcy – 1074
* Robotnicy przemysłowi i rzemieślnicy – 787 osób
* Technicy i inny średni personel - 658
* Specjaliści – 546
* Pracownicy wykonujący prace proste - 500

Również w wyżej wymienionych grupach zawodowych odpływ był najwyższy.

Najmniej liczebną grupę bezrobotnych rejestrujących się stanowili bezrobotni według następujących grup zawodów: Siły zbrojne – 5 osób; Przedstawiciele władz publicznych, wyżsi urzędnicy i kierownicy – 39 osób.

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| |  |  |  |  | | --- | --- | --- | --- | | **Tabela 4. Grupy zawodów, w których liczba bezrobotnych w powiecie chełmskim  (stan na koniec okresu) jest największa w 2019 roku** | | | | | **Kod** | **Elementarne grupy zawodów** | **Liczba bezrobotnych  (stan na koniec 2019 r.)** |  | | 5223 | Sprzedawcy sklepowi (ekspedienci) | 272 |  | | 5153 | Gospodarze budynków | 107 |  | | 5120 | Kucharze | 104 |  | | 9313 | Robotnicy wykonujący prace proste w budownictwie ogólnym | 96 |  | | 9629 | Pracownicy wykonujący prace proste gdzie indziej niesklasyfikowani | 79 |  | | 7222 | Ślusarze i pokrewni | 63 |  | | 7512 | Piekarze, cukiernicy i pokrewni | 61 |  | | 5141 | Fryzjerzy | 56 |  | | 3314 | Średni personel do spraw statystyki i dziedzin pokrewnych | 54 |  | | 7112 | Murarze i pokrewni | 52 |  | | 3115 | Technicy mechanicy | 51 |  | | 7531 | Krawcy, kuśnierze, kapelusznicy i pokrewni | 47 |  | | 4110 | Pracownicy obsługi biurowej | 44 |  | | 8156 | Operatorzy maszyn do produkcji obuwia i pokrewni | 41 |  | | 9329 | Robotnicy wykonujący prace proste w przemyśle gdzie indziej niesklasyfikowani | 41 |  | | 2422 | Specjaliści do spraw administracji i rozwoju | 37 |  | | 7231 | Mechanicy pojazdów samochodowych | 36 |  | | 3412 | Pracownicy wsparcia rodziny, pomocy społecznej i pracy socjalnej | 32 |  | | 2633 | Filozofowie, historycy i politolodzy | 29 |  | | 5311 | Opiekunowie dziecięcy | 29 |  |  |  |  |  | | --- | --- | --- | |  |  |  | | | | | | | | |
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| **Tabela 5. Grupy zawodów, w których liczba bezrobotnych (napływ) w powiecie chełmskim  jest największa w 2019 roku**   |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Kod** | **Elementarne grupy zawodów** | **Liczba bezrobotnych (napływ w 2019 roku)** |  | | 5223 | Sprzedawcy sklepowi (ekspedienci) | 371 |  | | 5153 | Gospodarze budynków | 163 |  | | 9313 | Robotnicy wykonujący prace proste w budownictwie ogólnym | 127 |  | | 5120 | Kucharze | 124 |  | | 9629 | Pracownicy wykonujący prace proste gdzie indziej niesklasyfikowani | 122 |  | | 3115 | Technicy mechanicy | 115 |  | | 5141 | Fryzjerzy | 102 |  | | 3314 | Średni personel do spraw statystyki i dziedzin pokrewnych | 93 |  | | 2422 | Specjaliści do spraw administracji i rozwoju | 78 |  | | 7222 | Ślusarze i pokrewni | 71 |  | | 7512 | Piekarze, cukiernicy i pokrewni | 71 |  | | 4110 | Pracownicy obsługi biurowej | 61 |  | | 7112 | Murarze i pokrewni | 61 |  | | 7231 | Mechanicy pojazdów samochodowych | 60 |  | | 5311 | Opiekunowie dziecięcy | 55 |  | | 2359 | Specjaliści nauczania i wychowania gdzie indziej niesklasyfikowani | 54 |  | | 8332 | Kierowcy samochodów ciężarowych | 49 |  | | 9329 | Robotnicy wykonujący prace proste w przemyśle gdzie indziej niesklasyfikowani | 48 |  | | 3112 | Technicy budownictwa | 44 |  | | 4321 | Magazynierzy i pokrewni | 44 |  |  |  | | --- | |  | | | | | | | | | | |
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**Wskaźnik długotrwałego bezrobocia – wyznaczany jest jako liczba osób długotrwale bezrobotnych do liczby osób bezrobotnych, które posiadają przypisany określony zawód, jako zawód do statystyk i figurują w rejestrze osób bezrobotnych na dzień końca analizowanego okresu.**

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Grupy zawodów, dla których wskaźnik długotrwałego bezrobocia w powiecie chełmskim   jest najwyższy w 2019 roku**   |  |  |  | | --- | --- | --- | |  | | | | **Kod** | **Elementarne grupy zawodów** | **Wskaźnik długotrwałego bezrobocia** | | 1311 | Kierownicy produkcji w rolnictwie i leśnictwie | 100,00 | | 2131 | Biolodzy i pokrewni | 100,00 | | 2152 | Inżynierowie elektronicy | 100,00 | | 2166 | Projektanci grafiki i multimediów | 100,00 | | 2412 | Doradcy finansowi i inwestycyjni | 100,00 | | 2413 | Analitycy finansowi | 100,00 | | 2622 | Bibliotekoznawcy i specjaliści zarządzania informacją | 100,00 | | 3143 | Technicy leśnictwa | 100,00 | | 3152 | Oficerowie pokładowi, piloci żeglugi i pokrewni | 100,00 | | 3155 | Technicy urządzeń ruchu lotniczego | 100,00 | | 3240 | Technicy weterynarii | 100,00 | | 3321 | Agenci ubezpieczeniowi | 100,00 | | 3355 | Policjanci | 100,00 | | 3431 | Fotografowie | 100,00 | | 3439 | Średni personel w zakresie działalności artystycznej i kulturalnej gdzie indziej niesklasyfikowany | 100,00 | | 4132 | Operatorzy wprowadzania danych | 100,00 | | 4211 | Kasjerzy bankowi i pokrewni | 100,00 | | 4222 | Pracownicy centrów obsługi telefonicznej (pracownicy call center) | 100,00 | | 4312 | Pracownicy do spraw statystyki, finansów i ubezpieczeń | 100,00 | | 4323 | Pracownicy do spraw transportu | 100,00 | | 4419 | Pracownicy obsługi biura gdzie indziej niesklasyfikowani | 100,00 | | 5151 | Pracownicy obsługi technicznej biur, hoteli i innych obiektów | 100,00 | | 5152 | Pracownicy usług domowych | 100,00 | | 5222 | Kierownicy sprzedaży w marketach | 100,00 | | 5246 | Wydawcy posiłków | 100,00 | | 5329 | Pracownicy opieki osobistej w ochronie zdrowia i pokrewni gdzie indziej niesklasyfikowani | 100,00 | | 6130 | Rolnicy produkcji roślinnej i zwierzęcej | 100,00 | | 7116 | Robotnicy budowy dróg | 100,00 | | 7117 | Monterzy budownictwa wodnego | 100,00 | | 7125 | Szklarze | 100,00 | | 7132 | Lakiernicy | 100,00 | | 7215 | Takielarze i monterzy konstrukcji linowych | 100,00 | | 7316 | Szyldziarze, grawerzy i zdobnicy ceramiki, szkła i pokrewni | 100,00 | | 7323 | Introligatorzy i pokrewni | 100,00 | | 7513 | Robotnicy w produkcji wyrobów mleczarskich | 100,00 | | 7515 | Klasyfikatorzy żywności i pokrewni | 100,00 | | 7523 | Ustawiacze i operatorzy maszyn do obróbki i produkcji wyrobów z drewna | 100,00 | | 8152 | Operatorzy maszyn tkackich i dziewiarskich | 100,00 | | 8181 | Operatorzy urządzeń do produkcji wyrobów szklanych i ceramicznych | 100,00 | | 8183 | Operatorzy urządzeń pakujących, znakujących i urządzeń do napełniania butelek | 100,00 | | 8189 | Operatorzy innych maszyn i urządzeń przetwórczych gdzie indziej niesklasyfikowani | 100,00 | | 8350 | Marynarze i pokrewni (z wyłączeniem sił zbrojnych) | 100,00 | | 9111 | Pomoce domowe i sprzątaczki | 100,00 |  |  | | --- | |  |   **Wskaźnik płynności bezrobotnych - wyznaczany jest jako liczba osób bezrobotnych wyrejestrowanych w danym roku do liczby osób bezrobotnych zarejestrowanych w danym okresie sprawozdawczym.** |   Wartość miernika wskazuje na kierunek i natężenie ruchu bezrobotnych w elementarnej grupie zawodów.  **WPB<1** – napływ przewyższa odpływ, co oznacza wzrost liczby bezrobotnych w elementarnej grupie zawodów.  **WPB=1** - odpływ jest równy napływowi, przez co liczba bezrobotnych w grupie zawodów nie ulega zmianie.  **WPB>1** – odpływ przewyższa napływ, co oznacza spadek bezrobotnych w elementarnej grupie zawodów.   |  |  |  |  | | --- | --- | --- | --- | | **Tabela 7. Grupy zawodów, dla których wskaźnik płynności bezrobotnych jest najwyższy w 2019 roku** | | | | | **Kod** | **Elementarne grupy zawodów** | **Wskaźnik płynności bezrobotnych** |  | | 2152 | Inżynierowie elektronicy | 3,00 |  | | 2320 | Nauczyciele kształcenia zawodowego | 3,00 |  | | 3116 | Technicy technologii chemicznej i pokrewni | 3,00 |  | | 5152 | Pracownicy usług domowych | 3,00 |  | | 7514 | Robotnicy przetwórstwa surowców roślinnych | 3,00 |  | | 6129 | Hodowcy zwierząt gdzie indziej niesklasyfikowani | 2,50 |  | | 7413 | Monterzy linii elektrycznych | 2,50 |  | | 5322 | Pracownicy domowej opieki osobistej | 2,13 |  | | 0310 | Żołnierze szeregowi | 2,00 |  | | 1346 | Kierownicy w instytucjach finansowych i ubezpieczeniowych | 2,00 |  | | 2131 | Biolodzy i pokrewni | 2,00 |  | | 2165 | Kartografowie i geodeci | 2,00 |  | | 2231 | Położne bez specjalizacji lub w trakcie specjalizacji | 2,00 |  | | 3252 | Środowiskowi pracownicy ochrony zdrowia | 2,00 |  | | 3312 | Pracownicy do spraw kredytów, pożyczek i pokrewni | 2,00 |  | | 3355 | Policjanci | 2,00 |  | | 3359 | Urzędnicy państwowi do spraw nadzoru gdzie indziej niesklasyfikowani | 2,00 |  | | 4131 | Maszynistki i operatorzy edytorów tekstu | 2,00 |  | | 5329 | Pracownicy opieki osobistej w ochronie zdrowia i pokrewni gdzie indziej niesklasyfikowani | 2,00 |  | | 7116 | Robotnicy budowy dróg | 2,00 |  | | 7127 | Monterzy i konserwatorzy instalacji klimatyzacyjnych i chłodniczych | 2,00 |  | | 8212 | Monterzy sprzętu elektrycznego | 2,00 |  | | 9334 | Układacze towarów na półkach | 2,00 |  | | |
| |  |  |  |  |  | | --- | --- | --- | --- | --- | | |  |  |  |  | | --- | --- | --- | --- | |  |  |  |  | | | **Wartość wskaźnika płynności bezrobotnych powyżej 1 oznacza, że odpływ jest większy od napływu – bezrobocie maleje.** | |  |  |  |  |  |  | | --- | --- | --- | --- | --- | | **Tabela 8. Grupy zawodów, dla których wskaźnik płynności bezrobotnych jest najmniejszy w 2019 roku** | | | | | | **Kod** | **Elementarne grupy zawodów** | **Wskaźnik płynności bezrobotnych** |  | | 0110 | Oficerowie sił zbrojnych | 0,00 |  | | 1412 | Kierownicy w gastronomii | 0,00 |  | | 2133 | Specjaliści do spraw ochrony środowiska | 0,00 |  | | 2351 | Wizytatorzy i specjaliści metod nauczania | 0,00 |  | | 2424 | Specjaliści do spraw szkoleń zawodowych i rozwoju kadr | 0,00 |  | | 3251 | Asystenci dentystyczni | 0,00 |  | | 3324 | Pośrednicy handlowi | 0,00 |  | | 3356 | Funkcjonariusze służby więziennej | 0,00 |  | | 4212 | Bukmacherzy, krupierzy i pokrewni | 0,00 |  | | 6121 | Hodowcy zwierząt gospodarskich i domowych | 0,00 |  | | 7322 | Drukarze | 0,00 |  | | 9612 | Sortowacze odpadów | 0,33 |  | | 9611 | Ładowacze nieczystości | 0,38 |  | | 5419 | Pracownicy usług ochrony gdzie indziej niesklasyfikowani | 0,40 |  | | 8171 | Operatorzy urządzeń do wyrobu masy papierniczej i produkcji papieru | 0,45 |  |   **\* Wartość wskaźnika płynności bezrobotnych poniżej 1 oznacza, że napływ jest większy od odpływu – bezrobocie wzrasta.**  **Oferty pracy w 2019 roku**  W 2019 roku do Powiatowego Urzędu Pracy w Chełmie wpłynęły **3502 oferty pracy**, **z powiatu** **chełmskiego – 1290.** Spośród ogółu zgłoszonych ofert z powiatu chełmskiego miejsca pracy niesubsydiowanej stanowiły – 44,5 %; subsydiowanej – 55,5 %.  **Tabela 9. Zestawienie wolnych miejsc pracy i miejsc aktywizacji zawodowej w 2019 roku \***   |  |  |  |  |  | | --- | --- | --- | --- | --- | | **Wyszczególnienie** | **Zbiorczo** | | **Powiat chełmski** | | | **2018 r.** | **2019 r.** | **2018 r.** | **2019 r.** | | **Oferty pracy niesubsydiowanej** | **2453** | **2005** | **727** | **574** | | **Oferty pracy subsydiowanej  / finansowane ze środków FP , EFS/** | **1979** | **1497** | **864** | **716** | | O g ó ł e m | **4432** | **3502** | **1591** | **1290** |   **\*Dane na podstawie sprawozdań MRPiPS-01 o rynku pracy** | |
|  |  |  |

Dane liczbowe dotyczące napływu ofert pracy zaprezentowane w tabeli 10 liczone  
są według nowej metodologii, opracowanej przez Departament Rynku Pracy.

**Tabela 10. Oferty pracy zgłoszone w 2019 roku w powiecie według wielkich grup zawodów**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Kod** | **Nazwa wielkiej grupy zawodów** | **Oferty pracy  CBOP** (PUP+OHP+EURES) | **Oferty pracy Internet** | **Razem** |
| 1 | PRZEDSTAWICIELE WŁADZ PUBLICZNYCH, WYŻSI URZĘDNICY I KIEROWNICY | 5 | 6 | **11** |
| 2 | SPECJALIŚCI | 102 | 43 | **145** |
| 3 | TECHNICY I INNY ŚREDNI PERSONEL | 142 | 14 | **156** |
| 4 | PRACOWNICY BIUROWI | 142 | 2 | **144** |
| 5 | PRACOWNICY USŁUG I SPRZEDAWCY | 543 | 11 | **554** |
| 6 | ROLNICY, OGRODNICY, LEŚNICY I RYBACY | 12 | 0 | **12** |
| 7 | ROBOTNICY PRZEMYSŁOWI I RZEMIEŚLNICY | 218 | 7 | **225** |
| 8 | OPERATORZY I MONTERZY MASZYN  I URZĄDZEŃ | 79 | 5 | **84** |
| 9 | PRACOWNICY WYKONUJĄCY PRACE PROSTE | 232 | 1 | **233** |
|  | **Ogółem** | **1475** | **89** | **1564** |
|  | | | | |

**Z analizy zgłaszanych ofert pracy do CBOP w Chełmie i w Internecie w 2019 roku według wielkich grup zawodów wynika, że najwięcej ofert pracodawcy zgłosili w następujących grupach zawodów:**

* Pracownicy usług i sprzedawcy – 554 oferty tj. 35,4 % ogółu
* Pracownicy wykonujący prace proste – 233 (14,9 %)
* Robotnicy przemysłowi i rzemieślnicy – 225 (14,4 %)
* Technicy i inny średni personel – 156 (10,0 %)

**Najmniejszą liczbę ofert pracy odnotowano w takich grupach zawodów jak:**

* Przedstawiciele władz publicznych, wyżsi urzędnicy i kierownicy – 11 ofert (0,7 %)
* Rolnicy, ogrodnicy, leśnicy i rybacy – 12 ofert (0,8 % ogółu).

**Wskaźnik niedopasowania struktury ofert pracy**

**Jeżeli wskaźnik niedopasowania struktury ofert pracy jest mniejszy od 1 (WNO <1)   
to oznacza, że pracodawcy znacznie częściej oferują pracę za pośrednictwem portali internetowych dla tych zawodów.**

**Natomiast jeżeli wskaźnik niedopasowania struktury ofert pracy jest większy od 1   
(WNO >1) to oznacza, że pracodawcy znacznie częściej poszukują pracowników  
za pośrednictwem PUP niż w Internecie.**

**Tabela 11. Wskaźnik zróżnicowania struktury ofert pracy w 2019 roku w powiecie chełmskim**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Kod** | **Nazwa wielkiej grupy zawodów** | **Wskaźnik struktury wg grup  w poszczególnych źródłach (%)** | | **Wskaźnik zróżnicowania** (PUP vs. Internet) |
| **Oferty pracy CBOP** (PUP+OHP+EURES) | **Oferty pracy  Internet** |
| 1 | PRZEDSTAWICIELE WŁADZ PUBLICZNYCH, WYŻSI URZĘDNICY I KIEROWNICY | 0,34 % | 6,74 % | 0,05 |
| 2 | SPECJALIŚCI | 6,92 % | 48,31 % | 0,14 |
| 3 | TECHNICY I INNY ŚREDNI PERSONEL | 9,63 % | 15,73 % | 0,61 |
| 4 | PRACOWNICY BIUROWI | 9,63 % | 2,25 % | 4,28 |
| 5 | PRACOWNICY USŁUG I SPRZEDAWCY | 36,81 % | 12,36 % | 2,98 |
| 6 | ROLNICY, OGRODNICY, LEŚNICY I RYBACY | 0,81 % | 0,00 |  |
| 7 | ROBOTNICY PRZEMYSŁOWI  I RZEMIEŚLNICY | 14,78 % | 7,87 % | 1,88 |
| 8 | OPERATORZY I MONTERZY MASZYN  I URZĄDZEŃ | 5,36 % | 5,62 % | 0,95 |
| 9 | PRACOWNICY WYKONUJĄCY PRACE PROSTE | 15,73 % | 1,12 % | 14,00 |
| 0 | SIŁY ZBROJNE | 0,00 % | 0,00 % |  |

**Analizując wskaźnik zróżnicowania struktury ofert pracy w 2019 roku** należy stwierdzić,   
że pracodawcy z powiatu chełmskiego znacznie częściej poszukiwali pracowników  
za pośrednictwem **Centralnej Bazy** **Ofert Pracy** w takich grupach zawodów jak: Pracownicy usług i sprzedawcy – **36,81 %** zgłoszonych ofert pracy; Pracownicy wykonujący prace proste – **15,73 %,** Robotnicy przemysłowi i rzemieślnicy – **14,78 %.** **Oferty pracy dostępne przez Internet** najczęściej kierowane były dla grupy Specjalistów – 48,31 %; Techników – 15,73 % .

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Tabela 12. Oferty pracy w 2019 roku**   |  |  |  |  |  | | --- | --- | --- | --- | --- | |  | | | | | | **Kod grupy zawodów** | **Nazwa wielkiej grupy zawodów** | **CBOP (PUP+OHP+EURES)** | **Internet** | **Razem** | |  | **w liczbach bezwzględnych** |  |  |  | | |  | Ogółem | 1475 | 89 | 1564 | | 1 | PRZEDSTAWICIELE WŁADZ PUBLICZNYCH, WYŻSI URZĘDNICY I KIEROWNICY | 5 | 6 | 11 | | 2 | SPECJALIŚCI | 102 | 43 | 145 | | 3 | TECHNICY I INNY ŚREDNI PERSONEL | 142 | 14 | 156 | | 4 | PRACOWNICY BIUROWI | 142 | 2 | 144 | | 5 | PRACOWNICY USŁUG I SPRZEDAWCY | 543 | 11 | 554 | | 6 | ROLNICY, OGRODNICY, LEŚNICY I RYBACY | 12 | 0 | 12 | | 7 | ROBOTNICY PRZEMYSŁOWI I RZEMIEŚLNICY | 218 | 7 | 225 | | 8 | OPERATORZY I MONTERZY MASZYN I URZĄDZEŃ | 79 | 5 | 84 | | 9 | PRACOWNICY WYKONUJĄCY PRACE PROSTE | 232 | 1 | 233 | | 0 | SIŁY ZBROJNE | 0 | 0 | 0 | |  | **wskaźnik struktury według źródeł** |  |  |  | | | 1 | PRZEDSTAWICIELE WŁADZ PUBLICZNYCH, WYŻSI URZĘDNICY I KIEROWNICY | 45,45% | 54,55% | 100% | | 2 | SPECJALIŚCI | 70,34% | 29,66% | 100% | | 3 | TECHNICY I INNY ŚREDNI PERSONEL | 91,03% | 8,97% | 100% | | 4 | PRACOWNICY BIUROWI | 98,61% | 1,39% | 100% | | 5 | PRACOWNICY USŁUG I SPRZEDAWCY | 98,01% | 1,99% | 100% | | 6 | ROLNICY, OGRODNICY, LEŚNICY I RYBACY | 100,00% | 0,00% | 100% | | 7 | ROBOTNICY PRZEMYSŁOWI I RZEMIEŚLNICY | 96,89% | 3,11% | 100% | | 8 | OPERATORZY I MONTERZY MASZYN I URZĄDZEŃ | 94,05% | 5,95% | 100% | | 9 | PRACOWNICY WYKONUJĄCY PRACE PROSTE | 99,57% | 0,43% | 100% | | 0 | SIŁY ZBROJNE |  |  |  | |  | **wskaźnik struktury wg grup w poszczególnych źródłach** |  |  | **Wskaźnik zróżnicowania  (PUP vs. Internet)** | | | 1 | PRZEDSTAWICIELE WŁADZ PUBLICZNYCH, WYŻSI URZĘDNICY I KIEROWNICY | 0,34% | 6,74% | 0,05 | | 2 | SPECJALIŚCI | 6,92% | 48,31% | 0,14 | | 3 | TECHNICY I INNY ŚREDNI PERSONEL | 9,63% | 15,73% | 0,61 | | 4 | PRACOWNICY BIUROWI | 9,63% | 2,25% | 4,28 | | 5 | PRACOWNICY USŁUG I SPRZEDAWCY | 36,81% | 12,36% | 2,98 | | 6 | ROLNICY, OGRODNICY, LEŚNICY I RYBACY | 0,81% | 0,00% |  | | 7 | ROBOTNICY PRZEMYSŁOWI I RZEMIEŚLNICY | 14,78% | 7,87% | 1,88 | | 8 | OPERATORZY I MONTERZY MASZYN I URZĄDZEŃ | 5,36% | 5,62% | 0,95 | | 9 | PRACOWNICY WYKONUJĄCY PRACE PROSTE | 15,73% | 1,12% | 14,00 | | 0 | SIŁY ZBROJNE | 0,00% | 0,00% |  | |

1. **Ranking zawodów deficytowych i nadwyżkowych**

**Zawody deficytowe** charakteryzują się większą liczbą dostępnych ofert pracy niż wynosi średni stan bezrobotnych w danym okresie sprawozdawczym. Dodatkowo wskazane jest, aby w takim zawodzie odsetek długotrwale bezrobotnych nie przekraczał mediany, a odpływ bezrobotnych powinien przewyższać ich napływ (bądź był równy) w danym okresie sprawozdawczym.

**Zawody** **maksymalnie deficytowe** wyróżniają się brakiem bezrobotnych tj. wskaźnik dostępności oferty pracy wynosi zero.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Tabela 13. Ranking elementarnych grup zawodów deficytowych powiecie chełmskim w 2019 r.**   |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | |  | | | | | | | | | **MAKSYMALNY DEFICYT\*** | | | | |  | |  | | | **Kod** | **Elementarna grupa zawodów** | **Liczba dostępnych ofert pracy** | **Odsetek ofert subsydiowanych w CBOP (PUP+OHP+EURES) (%)** | **Odsetek miejsc aktywizacji zawodowej (%)** |  | |  | | | 2252 | Lekarze weterynarii specjaliści | 2 |  | 0,00 |  | |  | | | 4411 | Pomocnicy biblioteczni | 0 | 60,00 | 60,00 |  | |  | | | 1211 | Kierownicy do spraw finansowych | 0 | 0,00 | 0,00 |  | |  | | | 1321 | Kierownicy do spraw produkcji przemysłowej | 0 | 0,00 | 0,00 |  | |  | | | 3132 | Operatorzy urządzeń do spalania odpadów, uzdatniania wody i pokrewni | 0 | 100,00 | 0,00 |  | |  | | | \* W przypadku maksymalnego deficytu liczba bezrobotnych równa jest zero. W rezultacie wskaźnik dostępności ofert pracy równa się zero, a pozostałe mierniki nie osiągają wartości. Z tego względu zaleca się prezentację tej grupy według malejącej liczby dostępnych ofert pracy. | | | | | |  | | |  |  |  |  |  |  | |  | | |  | | | | | | | | | | | |
| **Tabela 14. Ranking elementarnych grup zawodów deficytowych w powiecie chełmskim w 2019 roku**   |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | | | | | | | | | | **DEFICYT** | | | | | | | | | | **Kod** | **Elementarna grupa zawodów** | **Średniomiesięczna liczba bezrobotnych** | **Średniomiesięczna liczba dostępnych ofert pracy** | **Wskaźnik dostępności ofert pracy** | **Wskaźnik długotrwałego bezrobocia** | **Wskaźnik płynności bezrobotnych** | **Odsetek ofert subsydiowanych w CBOP (PUP+OHP+EURES) (%)** | **Odsetek miejsc aktywizacji zawodowej (%)** | | 9215 | Robotnicy wykonujący prace proste | 0,08 | 0,33 | 0,25 | 0,00 | 1,00 | 0,00 | 0,00 | | 7534 | Tapicerzy  i pokrewni | 1,08 | 1,25 | 0,87 |  | 1,33 | 0,00 | 0,00 | | |
|  | |

**Zawody nadwyżkowe** zostałyzdefiniowane jako zawody, dla których liczba ofert pracy jest niższa niż liczba bezrobotnych, występuje relatywnie wysoki odsetek długotrwale bezrobotnych, a napływ bezrobotnych przewyższa ich odpływ w analizowanym okresie sprawozdawczym.

**Zawody maksymalnie nadwyżkowe** to takie, dla których nie ma żadnych ofert pracy tj. wskaźnik

dostępności oferty pracy nie przyjmuje żadnych wartości.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Tabela 15. Ranking elementarnych grup zawodów nadwyżkowych w 2019 roku**   |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | | | | | | | | | | **MAKSYMALNA NADWYŻKA\*** | | | | |  | | |  | | **Kod** | | **Elementarna grupa zawodów** | **Liczba bezrobotnych** | |  | | |  | | 2422 | | Specjaliści do spraw administracji i rozwoju | 38 | |  | | |  | | 3144 | | Technicy technologii żywności | 24 | |  | | |  | | 2120 | | Matematycy, aktuariusze i statystycy | 10 | |  | | |  | | 3522 | | Operatorzy urządzeń telekomunikacyjnych | 3 | |  | | |  | | 3321 | | Agenci ubezpieczeniowi | 1 | |  | | |  | | \* W przypadku maksymalnej nadwyżki liczba ofert pracy równa jest zero. W rezultacie wskaźnik dostępności ofert pracy nie przyjmuje  wartości. Z tego względu zaleca się prezentację tej grupy według malejącej przeciętnej miesięcznej liczby bezrobotnych. | | | | | | | |  | |  | |  |  | |  | | |  | |  |  | | |  |  |  | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Tabela 16. Ranking elementarnych grup zawodów nadwyżkowych w 2019 roku – Powiat chełmski**   |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | | | | | | | | | | | **NADWYŻKA** | | | | | | | | |  | | **Kod** | **Elementarna grupa zawodów** | **Średniomiesięczna liczba bezrobotnych** | **Średniomiesięczna liczba dostępnych ofert pracy** | **Wskaźnik dostępności ofert pracy** | **Wskaźnik długotrwałego bezrobocia** | **Wskaźnik płynności bezrobotnych** | **Odsetek ofert subsydiowanych w CBOP (PUP+OHP+EURES) (%)** | **Odsetek miejsc aktywizacji zawodowej (%)** |  | | 8160 | Operatorzy maszyn i urządzeń do produkcji wyrobów spożywczych i pokrewni | 18,83 | 0,08 | 226,00 | 73,68 | 0,94 |  | 0,00 |  | | 6210 | Robotnicy leśni i pokrewni | 15,33 | 0,08 | 184,00 | 58,82 | 0,92 | 100,00 | 0,00 |  | | 5120 | Kucharze | 99,92 | 0,75 | 133,22 | 63,46 | 0,92 | 44,44 | 33,33 |  | | 7131 | Malarze budowlani i pokrewni | 18,25 | 0,17 | 109,50 | 66,67 | 0,90 | 100,00 | 100,00 |  | | 9622 | Pracownicy wykonujący dorywcze prace proste | 4,42 | 0,08 | 53,00 | 80,00 | 0,67 | 100,00 | 100,00 |  | | 8344 | Kierowcy operatorzy wózków jezdniowych | 6,50 | 0,25 | 26,00 | 57,14 | 0,70 | 100,00 | 50,00 |  | | 7223 | Ustawiacze i operatorzy obrabiarek do metali i pokrewni | 17,25 | 0,83 | 20,70 | 52,63 | 0,89 | 0,00 | 0,00 |  | | 7126 | Hydraulicy i monterzy rurociągów | 18,83 | 1,08 | 17,38 | 57,89 | 0,92 | 41,67 | 41,67 |  | | 4120 | Sekretarki (ogólne) | 6,83 | 0,50 | 13,67 | 75,00 | 0,60 | 50,00 | 50,00 |  | | 4311 | Pracownicy do spraw rachunkowości i księgowości | 6,50 | 0,58 | 11,14 | 55,56 | 0,76 | 28,57 | 28,57 |  | | 3240 | Technicy weterynarii | 1,58 | 0,17 | 9,50 | 100,00 | 0,80 | 50,00 | 50,00 |  | | 9412 | Pomoce kuchenne | 26,83 | 4,42 | 6,08 | 61,54 | 0,90 | 58,49 | 41,51 |  | | 5311 | Opiekunowie dziecięcy | 26,92 | 4,75 | 5,67 | 58,62 | 0,84 | 87,72 | 10,53 |  | | | | | | | | | | |  |  |  |  |  |  |  |  |  | | | | | | | | | | | | | |
|  |  |  |  |  |  |  | |

1. **Analiza umiejętności i uprawnień**

Kolejnym elementem monitoringu jest analiza umiejętności i uprawnień na rynku pracy – zarówno od strony popytowej i podażowej. Zestawianie popytu i podaży na umiejętności i uprawnienia   
w podziale na wielkie grupy zawodów umożliwia odpowiedź na pytanie, czy cechy posiadane przez bezrobotnych w danych grupach zawodów są poszukiwane przez pracodawców w ofertach pracy. Jeśli większość umiejętności i uprawnień, które najczęściej posiadają bezrobotni pokrywa się z tymi, które występują po popytowej stronie rynku pracy – to można wysnuć wniosek o równowadze na rynku pracy w tym zakresie. Natomiast, gdy w wyniku przeprowadzonej analizy – umiejętności  
i uprawnienia poszukiwane przez pracodawców w ofertach pracy są zupełnie inne, niż te posiadane przez bezrobotnych w danej grupie zawodów – można wysnuć wniosek o niedopasowaniu struktury kwalifikacyjno-zawodowej na badanym rynku pracy.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **T8.**   |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | | **Tabela 17. Umiejętności i uprawnienia według wielkich grup zawodów w 2019 roku** | | | | | | | **Kod grupy zawodów** | **Wielka grupa zawodów** | **STRONA PODAŻOWA RYNKU PRACY** | | **STRONA POPYTOWA RYNKU PRACY** | | |  |  | **Umiejętności posiadane przez bezrobotnych** | **Odsetek bezrobotnych (%)\*** | **Umiejętności wymagane w ofertach pracy** | **Odsetek ofert pracy (%)\*\*** | | 2 | SPECJALIŚCI | Komunikacja ustna/ komunikatywność | 0,36 |  |  | | Sprawność psychofizyczna i psychomotoryczna | 0,36 |  |  | | 3 | TECHNICY I INNY ŚREDNI PERSONEL | Komunikacja ustna/ komunikatywność | 0,24 | Współpraca w zespole | 2,13 | | Planowanie i organizacja pracy własnej | 0,24 | Komunikacja ustna/ komunikatywność | 1,42 | | Przedsiębiorczość, inicjatywność, kreatywność | 0,24 | Planowanie i organizacja pracy własnej | 0,71 | | Sprawność psychofizyczna i psychomotoryczna | 0,24 |  |  | | Współpraca w zespole | 0,24 |  |  | | 4 | PRACOWNICY BIUROWI |  |  | Planowanie i organizacja pracy własnej | 1,99 | |  | Komunikacja ustna/ komunikatywność | 0,66 | | 5 | PRACOWNICY USŁUG I SPRZEDAWCY | Czytanie ze zrozumieniem i pisanie tekstów w języku polskim | 0,14 |  |  | | Komunikacja ustna/ komunikatywność | 0,14 |  |  | | Obsługa komputera i wykorzystanie internetu | 0,14 |  |  | | Planowanie i organizacja pracy własnej | 0,14 |  |  | | Sprawność psychofizyczna i psychomotoryczna | 0,14 |  |  | | **\* Odsetek bezrobotnych wyliczany jest jako iloraz stanu bezrobotnych z danym uprawnieniem w ramach wielkiej grupy zawodów do całkowitego stanu bezrobotnych w ramach wielkiej grupy zawodów.** | | | | | | | **\*\* Odsetek ofert pracy liczony jest jako iloraz napływu ofert pracy, w których dana umiejętność lub uprawnienie jest wymagań do całkowitego napływu ofert pracy w ramach danej wielkiej grupy zawodów (PUP+Intemet).** | | | | | | |

**Bezrobotni bez zawodu**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Tabela 18. Bezrobotni bez zawodu w 2019 roku w powiecie chełmskim**   |  |  |  |  | | --- | --- | --- | --- | |  | | | | | **Wyszczególnienie** | **Bezrobotni ogółem** | **w tym bezrobotni  bez zawodu** | **Odsetek bezrobotnych bez zawodu (%)\*** | | **Ogółem** | 3 611 | 831 | 23,01% | | **wg poziomu wykształcenia:** |  |  |  | | gimnazjalne i poniżej | 999 | 426 | 42,64% | | zasadnicze zawodowe | 898 | 89 | 9,91% | | średnie ogólnokształcące | 421 | 185 | 43,94% | | policealne i średnie zawodowe | 902 | 129 | 14,30% | | wyższe | 391 | 2 | 0,51% | | **wg typu ukończonej szkoły:** |  |  |  | | zasadnicza szkoła zawodowa |  |  |  | | szkoła przysposabiająca do pracy |  |  |  | | technikum | 351 | 81 | 23,08% | | liceum ogólnokształcące | 259 | 135 | 52,12% | | liceum profilowane | 11 | 6 | 54,55% | | technikum uzupełniające | 28 | 2 | 7,14% | | liceum uzupełniające | 11 | 2 | 18,18% | | szkoła policealna | 127 | 25 | 19,69% | | wyższa | 340 | 2 | 0,59% | | brak danych źródłowych | 2 031 | 498 | 24,52% | | zasadnicza szkoła zawodowa | 453 | 80 | 17,66% | | | | |
| **\***Odsetek bezrobotnych wyliczany jest jako stosunek bezrobotnych bez zawodu wg stanu w końcu okresu sprawozdawczego do ogółu bezrobotnych w ramach danej analizowanej kategorii. | | | |
|  |  |  |  |

**4. Analiza rynku edukacyjnego**

Celem analizy rynku edukacyjnego jest wskazanie w jakim stopniu kompetencje   
i wiedza uzyskane w trakcie nauki zabezpieczają absolwentów przed koniecznością długotrwałego pozostawania w rejestrach urzędów pracy jako osoby bezrobotne. Pozwala   
na konstruowanie wiążących wniosków dla systemu kształcenia ponadgimnazjalnego   
oraz wyższego. Analiza została wykonana w oparciu o następujące dane:

1. liczbę bezrobotnych absolwentów według ostatnio ukończonej szkoły oraz bezrobotnych  
   i absolwentów według zawodów i specjalności z systemu Syriusz;
2. liczbę uczniów ostatnich klas, w tym którzy zdali egzamin maturalny oraz którzy zdali egzamin potwierdzający kwalifikacje zawodowe, wg zawodu i specjalności oraz ukończonej szkoły z Systemu Informacji Oświatowej MEN.

W niniejszej analizie za bezrobotnego absolwenta uważa się osobę, która w okresie   
do upływu 12 miesięcy od dnia określonego w dyplomie, świadectwie czy innym dokumencie potwierdzającym ukończenie szkoły lub zaświadczenie o ukończeniu kursu, pozostaje   
w rejestrze powiatowego urzędu pracy.

**Analiza absolwentów szkół ponadgimnazjalnych w powiecie chełmskim w 2019 roku**

Celem analizy jest wskazanie w jakim stopniu kompetencje i wiedza uzyskane w trakcie nauki zabezpieczają absolwentów przed koniecznością długotrwałego pozostawania bez pracy. **Miernikiem służącym do identyfikacji elementarnych grup zawodów, w których** **absolwenci mają trudności ze znalezieniem pracy jest** **wskaźnik frakcji bezrobotnych absolwentów wśród absolwentów.** Wskaźnik ten informuje jaki odsetek absolwentów w elementarnej grupie zawodów stanowią bezrobotni absolwenci. **Im niższe wartości przyjmuje wskaźnik tym daną grupę elementarną zawodów można uznać za bardziej dostosowaną do potrzeb lokalnego rynku pracy**, gdyż jej absolwenci znajdują zatrudnienie w ciągu 6 lub 11 miesięcy od ukończenia szkoły.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
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| Według danych przedstawionych w tabeli 19 liczba absolwentów roku szkolnego 2017-2018 w powiecie chełmskim wyniosła 107, w tym posiadający tytuł zawodowy – 19. **Najwyższy wskaźnik frakcji** **bezrobotnych absolwentów na koniec maja 2019 roku dotyczył absolwentów szkół technikum – 72,41 %.** **Najmniejszą wartość wskaźnika** odnotowano dla absolwentów liceów ogólnokształcących – 12,12 %. **W dniu 31.05.2019 roku pozostawało 67 bezrobotnych absolwentów z powiatu chełmskiego.**   |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | **Tabela 19. Liczba absolwentów oraz bezrobotnych absolwentów w powiecie chełmskim według typu  szkoły w 2019 roku** | | | | | | | | | **Typ szkoły** | **Liczba absolwentów w roku szkolnym poprzedzającym rok sprawozdawczy** | | **Liczba bezrobotnych absolwentów** | | **Wskaźnik frakcji bezrobotnych absolwentów wśród absolwentów (%)** | |  | |  | **ogółem** | **posiadający tytuł zawodowy\*** | **stan na koniec grudnia roku poprzedniego**  **(31.12.2018)** | **stan na koniec maja roku sprawozdawczego**  **(31.05.2019)** | **stan na koniec grudnia roku poprzedniego** | **stan na koniec maja roku sprawozdaw czego** |  | | zasadnicza szkoła zawodowa | 0 | 0 | 32 | 30 |  |  |  | | szkoła przysposabiająca do pracy | 12 | 0 | 0 | 0 |  |  |  | | technikum | 29 | 19 | 47 | 21 | 162,07% | 72,41% |  | | liceum ogólnokształcące | 66 | 0 | 25 | 8 | 37,88% | 12,12% |  | | liceum profilowane |  |  | 0 | 0 |  |  |  | | liceum uzupełniające |  |  | 0 | 0 |  |  |  | | szkoła policealna | 0 | 0 | 11 | 8 |  |  |  | | **\* Liczba absolwentów, którzy zdali egzamin potwierdzający kwalifikacje zawodowe.** | | | | | | | | |  |  |  |  |  |  |  |  | |  |  |  |  |  |  |  |  | |
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**Podsumowanie**

**Monitoring zawodów deficytowych i nadwyżkowych za rok 2019 został wykonany według metodologii przygotowanej w ramach projektu współfinansowanego ze środków UE  
w ramach Europejskiego Funduszu Społecznego „Opracowanie nowych zaleceń metodycznych prowadzenia monitoringu zawodów deficytowych i nadwyżkowych na lokalnym rynku pracy”.**

W roku 2015 wprowadzone zostały nowe zalecenia prowadzenia monitoringu zawodów deficytowych i nadwyżkowych na lokalnym rynku pracy. W świetle przyjętej metodologii, która opiera się na zestawieniu popytowej i podażowej strony rynku pracy, popyt na rynku pracy określono jako liczbę wolnych miejsc pracy i miejsc aktywizacji zawodowej, natomiast podażową stroną rynku pracy jest liczba bezrobotnych zarejestrowanych w danym urzędzie pracy.

**Według stanu na dzień 31 grudnia 2019 roku w Powiatowym Urzędzie Pracy  
w Chełmie** **zarejestrowanych było** **6120 osób, z powiatu chełmskiego – 3607.**   
W porównaniu do stanu sprzed roku odnotowano spadek poziomu bezrobocia o 564 osoby  
tj. 8,4 %, w powiecie chełmskim – o 464 osoby tj. 11,4 %. **Stopa bezrobocia** **w powiecie chełmskim ukształtowała się na poziomie 11,9 % i zmniejszyła się o 1,4 pkt procentowego.**

Z analizy bezrobotnych w 2019 roku według wielkich grup zawodów wynika,   
że **najwięcej bezrobotnych zarejestrowało się** **w następujących grupach zawodów:** **Pracownicy usług i sprzedawcy** - 1074 osoby; **Robotnicy przemysłowi i rzemieślnicy** – 787; **Technicy i inny średni personel** – 658 osób; **Specjaliśc**i – 546; **Pracownicy wykonujący** **prace proste** – 500. Również w tych samych grupach zawodowych **odpływ z bezrobocia** **był największy** tj.: Pracownicy usług i sprzedawcy – 1151; Robotnicy przemysłowi i rzemieślnicy – 871; Specjaliści – 595; Technicy i inny średni personel – 716.

Według nowej metodologii monitoringu zawodów deficytowych i nadwyżkowych oprócz ofert pracy zgłoszonych do urzędu pracy, brane są pod uwagę również oferty zamieszczone   
na publicznych portalach rekrutacyjnych.

**W 2019** **roku** **w powiecie chełmskim** pracodawcy znacznie częściej oferowali pracę  
za pośrednictwem Centralnej Bazy Ofert Pracy (PUP+OHP+EURES) w takich grupach zawodów jak: **Pracownicy usług i sprzedawcy** – **36,81 %** zgłoszonych ofert pracy; **Pracownicy wykonujący prace proste** - **15,73 %.** **Oferty pracy dostępne przez Internet** najczęściej kierowane były dla grupy **Specjalistów – 48,31 %.**

**W 2019 roku, wśród zawodów deficytowych w powiecie chełmskim wystąpiły elementarne grupy zawodów (o kodzie czterocyfrowym) ze wskaźnikiem max deficytu,   
co oznacza brak bezrobotnych w danym zawodzie.** Były to między innymi:lekarze weterynarii, kierownicy do spraw finansowych, kierownicy do spraw produkcji przemysłowej.

**Natomiast do grup zawodów deficytowych** **zaliczono:** robotników wykonujących prace proste, tapicerów i pokrewnych.

**Zawody zrównoważone** odznaczają się zbliżoną liczbą bezrobotnych i dostępnych ofert pracy  
 w danym okresie sprawozdawczym. Odpływ bezrobotnych powinien przewyższać ich napływ (bądź być równy) w danym okresie sprawozdawczym.

**W powiecie chełmskim w 2019 roku nie odnotowano grup zawodów zrównoważonych.**

**Zawody nadwyżkowe** odznaczają się przewagą liczebną bezrobotnych nad dostępnymi ofertami pracy, wysokim bezrobociem długotrwałym, oraz niskim odpływem bezrobotnych  
w danym okresie sprawozdawczym. **Zawody maksymalnie nadwyżkowe to takie, dla których   
nie zgłoszono żadnych ofert pracy.**

**W 2019 roku w powiecie chełmskim** **wystąpiło 5 elementarnych grup zawodów  
ze wskaźnikiem maksymalnej nadwyżki tj.:**

* specjaliści do spraw administracji i rozwoju,
* technicy technologii żywności,
* matematycy, aktuariusze i statystycy,
* operatorzy urządzeń telekomunikacyjnych,
* agenci ubezpieczeniowi.

**Wśród zawodów nadwyżkowych odnotowano między innymi takie grupy zawodowe jak:**

* operatorzy maszyn i urządzeń do produkcji wyrobów spożywczych i pokrewni,
* robotnicy leśni i pokrewni,
* kucharze,
* pomoce kuchenne,
* malarze budowlani i pokrewni,
* hydraulicy i monterzy rurociągów,
* sekretarki,
* technicy weterynarii,
* pracownicy wykonujący dorywcze prace proste,
* opiekunowie dziecięcy.

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|  |  |  | **ZAWODY DEFICYTOWE I NADWYŻKOWE** |  |  |
|  |  |  | **w Powiecie chełmskim** |  |  |
|  |  |  | **INFORMACJA SYGNALNA 2019 R.** |  |  |
| **Sekcja** | **Zaklasyfikowanie** | **Grupa elementarna** | | |  |
| **DEFICYT** | zawód maksymalnie deficytowy | Lekarze weterynarii specjaliści | | |  |
| Pomocnicy biblioteczni | | |  |
| Kierownicy do spraw finansowych | | |  |
| Kierownicy do spraw produkcji przemysłowej | | |  |
| Operatorzy urządzeń do spalania odpadów, uzdatniania wody i pokrewni | | |  |
| zawód deficytowy | Robotnicy wykonujący prace proste w leśnictwie | | |  |
| Tapicerzy i pokrewni | | |  |
| **NADWYŻKA** | zawód nadwyżkowy | Operatorzy maszyn i urządzeń do produkcji wyrobów spożywczych i pokrewni | | |  |
| Robotnicy leśni i pokrewni | | |  |
| Kucharze | | |  |
| Malarze budowlani i pokrewni | | |  |
| Pracownicy wykonujący dorywcze prace proste | | |  |
| Kierowcy operatorzy wózków jezdniowych | | |  |
| Ustawiacze i operatorzy obrabiarek do metali i pokrewni | | |  |
| Hydraulicy i monterzy rurociągów | | |  |
| Sekretarki (ogólne) | | |  |
| Pracownicy do spraw rachunkowości i księgowości | | |  |
| Technicy weterynarii | | |  |
| Pomoce kuchenne | | |  |
| Opiekunowie dziecięcy | | |  |
| zawód maksymalnie nadwyżkowy | Specjaliści do spraw administracji i rozwoju | | |  |
| Technicy technologii żywności | | |  |
| Matematycy, aktuariusze i statystycy | | |  |
| Operatorzy urządzeń telekomunikacyjnych | | |  |
| Agenci ubezpieczeniowi | | |  |
| **\*Monitoring zawodów deficytowych i nadwyżkowych został wykonany według nowej metodologii przygotowanej w ramach projektu współfinansowanego ze środków UE w ramach EFS „Opracowanie nowych zaleceń metodycznych prowadzenia monitoringu zawodów deficytowych i nadwyżkowych na lokalnym rynku pracy”.** | | | | | |
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| **Załącznik 1. Rynek pracy** | | | | | | | | | | | | | | | | | | | | | | | | |
|  | | | | | | | | | | | | | | | | | | | | | | | | |
| **Tabela 1. Bezrobotni, oferty pracy oraz mierniki stosowane w monitoringu w 2019 roku według wielkich grup zawodów w powiecie chełmskim** | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Kod** | | | **Wielkie grupy zawodów** | **Bezrobotni ogółem** | | | **Bezrobotni absolwenci** | | **Bezrobotni długotrwale** | **Napływ ofert pracy w okresie** | | **Odsetek ofert subsydiowanych (%) w CBOP** | **Odsetek miejsc aktywizacji zawodowej (%)** | **Średniomiesięczna liczba bezrobotnych** | **Średnio miesięczna liczba ofert pracy** | **Mierniki** | | | **Deficyt równowaga**  **nadwyżka \*** | | | **Wartość wskaźnik struktury sumy bezrob.  i ofert pracy** |  | | | | |  |
|  | | |  | **napływ w okresie** | **odpływ w okresie** | **stan na koniec okresu** | **stan na koniec okresu** | **udział w % do ogółu bezrobot** | **stan na koniec  2019 roku** | **CBOP** | **Internet** |  |  |  |  | **wskaźnik dostępności ofert pracy** | **wskaźnik długotrwał. bezrobocia** | **wskaźnik płynności bezrobot.** | **rok** | | **pop rzed rok\*\*** |  |  | | **poprze dni rok\*\*** | | |  |
| **0** | | | **SIŁY ZBROJNE** | **5** | **8** | **3** | **0** | **0,00** | **1** | **0** | **0** | **0** | **0,00** | **4,50** | **0,00** |  | **33,33** | **1,60** | **-** | | **-** | **0,00** | **-** | | |  |
| **1** | | | **PRZEDSTAWICIELE WŁADZ PUBLICZNYCH, WYŻSI URZĘDNICY I KIEROWNICY** | **39** | **40** | **24** | **0** | **0,00** | **11** | **5** | **6** | **0,0** | **0,00** | **23,33** | **1,92** | **12,17** | **45,83** | **1,03** | **-** | | **-** | **0,01** | **-** | | |  |
| **2** | | | **SPECJALIŚCI** | **546** | **595** | **260** | **31** | **11,92** | **134** | **102** | **43** | **6,86** | **5,88** | **275,17** | **16,08** | **17,11** | **51,54** | **1,09** | **-** | | **-** | **0,10** | **-** | | |  |
| **3** | | | **TECHNICY I INNY ŚREDNI PERSONEL** | **658** | **716** | **407** | **34** | **8,35** | **230** | **142** | **14** | **48,59** | **33,10** | **423,33** | **17,00** | **24,90** | **56,51** | **1,09** | **-** | | **-** | **0,15** | **-** | | |  |
| **4** | | | **PRACOWNICY BIUROWI** | **204** | **209** | **124** | **2** | **1,61** | **77** | **142** | **2** | **54,93** | **40,85** | **123,33** | **12,00** | **10,28** | **62,10** | **1,02** | **-** | | **-** | **0,04** | **-** | | |  |
| **5** | | | **PRACOWNICY USŁUG  I SPRZEDAWCY** | **1074** | **1151** | **732** | **18** | **2,46** | **408** | **543** | **11** | **78,27** | **51,57** | **769,25** | **51,17** | **15,03** | **55,74** | **1,07** | **nad wyżka** | | **-** | **0,27** | **-** | | |  |
| **6** | | | **ROLNICY, OGRODNICY, LEŚNICY I RYBACY** | **58** | **77** | **51** | **0** | **0,00** | **32** | **12** | **0** | **66,67** | **58,33** | **53,25** | **1,00** | **53,25** | **62,75** | **1,33** | **nad wyżka** | | **-** | **0,02** | **-** | | |  |
| **7** | | | **ROBOTNICY PRZEMYSŁOWI  I RZEMIEŚLNICY** | **787** | **871** | **590** | **8** | **1,36** | **336** | **218** | **7** | **30,28** | **18,35** | **609,17** | **25,75** | **23,66** | **56,95** | **1,11** | **-** | | **-** | **0,21** | **-** | | |  |
| **8** | | | **OPERATORZY I MONTERZY MASZYN I URZĄDZEŃ** | **362** | **377** | **238** | **4** | **1,68** | **123** | **79** | **5** | **27,85** | **6,33** | **241,42** | **9,00** | **26,82** | **51,68** | **1,04** | **-** | | **-** | **0,08** | **-** | | |  |
| **9** | | | **PRACOWNICY WYKONUJĄCY PRACE PROSTE** | **500** | **540** | **351** | **2** | **0,57** | **186** | **232** | **1** | **53,45** | **33,62** | **352,50** | **21,42** | **16,46** | **52,99** | **1,08** | **-** | | **-** | **0,12** | **-** | | |  |
| **\* Należy wpisać jedno z następujących: max deficyt, deficyt, równowaga, nadwyżka, max nadwyżka - w pozostałych przypadkach „ - ”.** | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | 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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | **Tabela 2. Bezrobotni, oferty pracy oraz mierniki stosowane w monitoringu w 2019 roku według elementarnych grup zawodów w powiecie chełmskim**   |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | |  | | | | | | | | | | | | | | | | | | | | | | **Kod grupy zawodów** | **Elementarne grupy zawodów** | **Bezrobotni ogółem** | | | **Bezrobotni absolwenci** | | **Bezrobotni długotrwale** | **Napływ ofert pracy  w okresie 2019 r.** | | **Odsetek ofert subsydiowanych w CBOP (PUP+OHP+EURES) (%)** | **Odsetek miejsc aktywizacji zawodowej (%)** | **Średniomiesięczna liczba bezrob.** | **Średniomiesięczna liczba ofert pracy** | **Mierniki** | | | **Deficyt/ równowaga/ nadwyżka\*** | | **Wartość wskaźnika struktury sumy bezrobotnych i ofert pracy** |  | |  |  | **napływ w okresie** | **odpływ w okresie** | **stan na koniec 2019** | **stan na koniec okresu** | **udział w % do ogółu bezrob** | **stan na koniec okresu** | **CBOP (PUP+OHP+EURES)** | **Internet** |  |  |  |  | **wskaźnik dostępności ofert pracy** | **wskaźnik długotrwałego bezrobocia** | **wskaźnik płynności bezrob.** | **rok** | **poprzedni rok\*\*** |  |  | | 0110 | Oficerowie sił zbrojnych | 1 | 0 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,50 | 0,00 |  | 0,00 | 0,00 | - | - | 0,00 |  | | 0310 | Żołnierze szeregowi | 4 | 8 | 2 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 4,00 | 0,00 |  | 50,00 | 2,00 | - | - | 0,00 |  | | 1120 | Dyrektorzy generalni i zarządzający | 1 | 1 | 6 | 0 | 0,00 | 5 | 0 | 1 |  | 0,00 | 5,67 | 0,08 | 68,00 | 83,33 | 1,00 | - | nadwyżka | 0,00 |  | | 1211 | Kierownicy do spraw finansowych | 0 | 0 | 0 | 0 |  | 0 | 2 | 1 | 0,00 | 0,00 | 0,00 | 0,25 | 0,00 |  |  | max deficyt | - | 0,00 |  | | 1213 | Kierownicy do spraw strategii i planowania | 5 | 3 | 4 | 0 | 0,00 | 0 | 0 | 1 |  | 0,00 | 2,75 | 0,08 | 33,00 | 0,00 | 0,60 | - | - | 0,00 |  | | 1219 | Kierownicy do spraw obsługi biznesu i zarządzania gdzie indziej niesklasyfikowani | 0 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,08 | 0,00 |  |  |  | - | - | 0,00 |  | | 1221 | Kierownicy do spraw marketingu i sprzedaży | 2 | 3 | 1 | 0 | 0,00 | 0 | 0 | 2 |  | 0,00 | 0,58 | 0,17 | 3,50 | 0,00 | 1,50 | - | - | 0,00 |  | | 1311 | Kierownicy produkcji w rolnictwie i leśnictwie | 0 | 0 | 1 | 0 | 0,00 | 1 | 0 | 1 |  | 0,00 | 1,00 | 0,08 | 12,00 | 100,00 |  | - | - | 0,00 |  | | 1321 | Kierownicy do spraw produkcji przemysłowej | 0 | 0 | 0 | 0 |  | 0 | 3 | 0 | 0,00 | 0,00 | 0,00 | 0,25 | 0,00 |  |  | max deficyt | max deficyt | 0,00 |  | | 1323 | Kierownicy do spraw budownictwa | 9 | 10 | 3 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 4,25 | 0,00 |  | 66,67 | 1,11 | - | - | 0,00 |  | | 1324 | Kierownicy do spraw logistyki i dziedzin pokrewnych | 5 | 6 | 2 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 2,67 | 0,00 |  | 50,00 | 1,20 | - | - | 0,00 |  | | 1330 | Kierownicy do spraw technologii informatycznych i telekomunikacyjnych | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,00 | 0,00 |  |  |  | - | max deficyt | 0,00 |  | | 1341 | Kierownicy w instytucjach opieki nad dziećmi | 0 | 0 | 0 | 0 |  | 0 | 0 | 1 |  | 0,00 | 0,00 | 0,08 | 0,00 |  |  | max deficyt | - | 0,00 |  | | 1344 | Kierownicy w instytucjach pomocy społecznej | 1 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,08 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 1346 | Kierownicy w instytucjach finansowych i ubezpieczeniowych | 1 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,17 | 0,00 |  |  | 2,00 | - | - | 0,00 |  | | 1412 | Kierownicy w gastronomii | 1 | 0 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,33 | 0,00 |  | 0,00 | 0,00 | - | - | 0,00 |  | | 1420 | Kierownicy w handlu detalicznym i hurtowym | 4 | 6 | 3 | 0 | 0,00 | 2 | 0 | 1 |  | 0,00 | 4,33 | 0,08 | 52,00 | 66,67 | 1,50 | - | - | 0,00 |  | | 1439 | Kierownicy do spraw innych typów usług gdzie indziej niesklasyfikowani | 10 | 7 | 3 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 1,42 | 0,00 |  | 0,00 | 0,70 | - | - | 0,00 |  | | 2111 | Fizycy i astronomowie | 1 | 1 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,58 | 0,00 |  | 0,00 | 1,00 | - | - | 0,00 |  | | 2113 | Chemicy | 3 | 3 | 3 | 1 | 33,33 | 1 | 0 | 0 |  | 0,00 | 2,00 | 0,00 |  | 33,33 | 1,00 | - | - | 0,00 |  | | 2114 | Specjaliści nauk o Ziemi | 3 | 4 | 3 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 3,25 | 0,00 |  | 66,67 | 1,33 | - | max nadwyżka | 0,00 |  | | 2120 | Matematycy, aktuariusze i statystycy | 30 | 28 | 11 | 0 | 0,00 | 7 | 0 | 0 |  | 0,00 | 9,50 | 0,00 |  | 63,64 | 0,93 | max nadwyżka | - | 0,00 |  | | 2131 | Biolodzy i pokrewni | 3 | 6 | 1 | 0 | 0,00 | 1 | 4 | 1 | 50,00 | 50,00 | 1,67 | 0,42 | 4,00 | 100,00 | 2,00 | - | - | 0,00 |  | | 2132 | Specjaliści w zakresie rolnictwa, leśnictwa i pokrewni | 29 | 39 | 15 | 2 | 13,33 | 8 | 0 | 0 |  | 0,00 | 19,75 | 0,00 |  | 53,33 | 1,34 | - | - | 0,01 |  | | 2133 | Specjaliści do spraw ochrony środowiska | 1 | 0 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,33 | 0,00 |  | 0,00 | 0,00 | - | - | 0,00 |  | | 2141 | Inżynierowie do spraw przemysłu i produkcji | 12 | 11 | 4 | 1 | 25,00 | 0 | 0 | 0 |  | 0,00 | 3,58 | 0,00 |  | 0,00 | 0,92 | - | - | 0,00 |  | | 2142 | Inżynierowie budownictwa | 11 | 9 | 4 | 0 | 0,00 | 1 | 0 | 1 |  | 0,00 | 3,17 | 0,08 | 38,00 | 25,00 | 0,82 | - | - | 0,00 |  | | 2143 | Inżynierowie inżynierii środowiska | 9 | 9 | 2 | 1 | 50,00 | 1 | 0 | 0 |  | 0,00 | 2,33 | 0,00 |  | 50,00 | 1,00 | - | - | 0,00 |  | | 2144 | Inżynierowie mechanicy | 16 | 12 | 7 | 0 | 0,00 | 3 | 2 | 1 | 0,00 | 0,00 | 5,83 | 0,25 | 23,33 | 42,86 | 0,75 | - | - | 0,00 |  | | 2145 | Inżynierowie chemicy i pokrewni | 2 | 2 | 0 | 0 |  | 0 | 1 | 0 | 100,00 | 0,00 | 0,17 | 0,08 | 2,00 |  | 1,00 | - | - | 0,00 |  | | 2146 | Inżynierowie górnictwa i metalurgii | 0 | 0 | 0 | 0 |  | 0 | 0 | 1 |  | 0,00 | 0,00 | 0,08 | 0,00 |  |  | max deficyt | - | 0,00 |  | | 2149 | Inżynierowie gdzie indziej niesklasyfikowani | 14 | 13 | 4 | 2 | 50,00 | 2 | 0 | 0 |  | 0,00 | 3,92 | 0,00 |  | 50,00 | 0,93 | - | - | 0,00 |  | | 2151 | Inżynierowie elektrycy | 4 | 3 | 3 | 0 | 0,00 | 1 | 3 | 1 | 66,67 | 66,67 | 2,42 | 0,33 | 7,25 | 33,33 | 0,75 | - | - | 0,00 |  | | 2152 | Inżynierowie elektronicy | 1 | 3 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,75 | 0,00 |  | 100,00 | 3,00 | - | - | 0,00 |  | | 2153 | Inżynierowie telekomunikacji | 2 | 3 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,42 | 0,00 |  |  | 1,50 | - | - | 0,00 |  | | 2163 | Projektanci wzornictwa przemysłowego i odzieży | 2 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,33 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 2165 | Kartografowie i geodeci | 2 | 4 | 0 | 0 |  | 0 | 0 | 1 |  | 0,00 | 0,42 | 0,08 | 5,00 |  | 2,00 | - | - | 0,00 |  | | 2166 | Projektanci grafiki i multimediów | 2 | 2 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 0,58 | 0,00 |  | 100,00 | 1,00 | - | - | 0,00 |  | | 2211 | Lekarze bez specjalizacji, w trakcie specjalizacji lub ze specjalizacją I stopnia | 2 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,17 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 2221 | Pielęgniarki bez specjalizacji lub w trakcie specjalizacji | 13 | 13 | 6 | 0 | 0,00 | 4 | 5 | 0 | 0,00 | 0,00 | 6,17 | 0,42 | 14,80 | 66,67 | 1,00 | - | - | 0,00 |  | | 2231 | Położne bez specjalizacji lub w trakcie specjalizacji | 2 | 4 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,42 | 0,00 |  |  | 2,00 | - | - | 0,00 |  | | 2251 | Lekarze weterynarii bez specjalizacji lub w trakcie specjalizacji | 6 | 6 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,25 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 2252 | Lekarze weterynarii specjaliści | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,00 | 2,00 | 0,00 |  |  | max deficyt | deficyt | 0,00 |  | | 2291 | Specjaliści do spraw higieny, bezpieczeństwa pracy i ochrony środowiska | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,00 | 0,00 |  |  |  | - | - | 0,00 |  | | 2292 | Fizjoterapeuci | 3 | 3 | 2 | 1 | 50,00 | 0 | 0 | 0 |  | 0,00 | 0,92 | 0,00 |  | 0,00 | 1,00 | - | - | 0,00 |  | | 2293 | Dietetycy i specjaliści do spraw żywienia | 4 | 2 | 2 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 1,50 | 0,00 |  | 0,00 | 0,50 | - | - | 0,00 |  | | 2294 | Audiofonolodzy i logopedzi | 0 | 0 | 0 | 0 |  | 0 | 2 | 0 | 0,00 | 0,00 | 0,00 | 0,17 | 0,00 |  |  | max deficyt | - | 0,00 |  | | 2299 | Specjaliści ochrony zdrowia gdzie indziej niesklasyfikowani | 4 | 3 | 3 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 2,00 | 0,00 |  | 33,33 | 0,75 | - | - | 0,00 |  | | 2320 | Nauczyciele kształcenia zawodowego | 1 | 3 | 0 | 0 |  | 0 | 5 | 0 | 0,00 | 0,00 | 1,42 | 0,42 | 3,40 |  | 3,00 | - | - | 0,00 |  | | 2330 | Nauczyciele gimnazjów i szkół ponadgimnazjalnych (z wyjątkiem nauczycieli kształcenia zawodowego) | 29 | 29 | 16 | 1 | 6,25 | 8 | 24 | 29 | 0,00 | 0,00 | 15,08 | 4,42 | 3,42 | 50,00 | 1,00 | - | - | 0,01 |  | | 2341 | Nauczyciele szkół podstawowych | 10 | 10 | 5 | 0 | 0,00 | 4 | 25 | 0 | 0,00 | 0,00 | 4,92 | 2,08 | 2,36 | 80,00 | 1,00 | - | - | 0,00 |  | | 2342 | Specjaliści do spraw wychowania małego dziecka | 9 | 11 | 2 | 0 | 0,00 | 1 | 8 | 0 | 0,00 | 0,00 | 4,17 | 0,67 | 6,25 | 50,00 | 1,22 | - | - | 0,00 |  | | 2351 | Wizytatorzy i specjaliści metod nauczania | 1 | 0 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,17 | 0,00 |  | 0,00 | 0,00 | - | - | 0,00 |  | | 2352 | Nauczyciele szkół specjalnych | 0 | 0 | 0 | 0 |  | 0 | 1 | 0 | 0,00 | 0,00 | 0,00 | 0,08 | 0,00 |  |  | max deficyt | max deficyt | 0,00 |  | | 2353 | Lektorzy języków obcych | 1 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,08 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 2355 | Nauczyciele sztuki w placówkach pozaszkolnych | 0 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,08 | 0,00 |  |  |  | - | - | 0,00 |  | | 2359 | Specjaliści nauczania i wychowania gdzie indziej niesklasyfikowani | 54 | 67 | 25 | 5 | 20,00 | 12 | 13 | 1 | 0,00 | 0,00 | 27,33 | 1,17 | 23,43 | 48,00 | 1,24 | - | - | 0,01 |  | | 2411 | Specjaliści do spraw księgowości i rachunkowości | 7 | 5 | 4 | 1 | 25,00 | 0 | 0 | 1 |  | 0,00 | 2,50 | 0,08 | 30,00 | 0,00 | 0,71 | - | - | 0,00 |  | | 2412 | Doradcy finansowi i inwestycyjni | 1 | 1 | 1 | 0 | 0,00 | 1 | 0 | 1 |  | 0,00 | 1,08 | 0,08 | 13,00 | 100,00 | 1,00 | - | max nadwyżka | 0,00 |  | | 2413 | Analitycy finansowi | 4 | 6 | 1 | 0 | 0,00 | 1 | 0 | 1 |  | 0,00 | 2,50 | 0,08 | 30,00 | 100,00 | 1,50 | - | - | 0,00 |  | | 2421 | Specjaliści do spraw zarządzania i organizacji | 31 | 36 | 10 | 0 | 0,00 | 4 | 0 | 1 |  | 0,00 | 12,92 | 0,08 | 155,00 | 40,00 | 1,16 | - | - | 0,00 |  | | 2422 | Specjaliści do spraw administracji i rozwoju | 78 | 77 | 37 | 6 | 16,22 | 19 | 0 | 0 |  | 0,00 | 37,83 | 0,00 |  | 51,35 | 0,99 | max nadwyżka | - | 0,01 |  | | 2423 | Specjaliści do spraw zarządzania zasobami ludzkimi | 4 | 4 | 4 | 0 | 0,00 | 3 | 2 | 0 | 0,00 | 0,00 | 3,75 | 0,17 | 22,50 | 75,00 | 1,00 | - | - | 0,00 |  | | 2424 | Specjaliści do spraw szkoleń zawodowych i rozwoju kadr | 1 | 0 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,33 | 0,00 |  | 0,00 | 0,00 | - | max deficyt | 0,00 |  | | 2431 | Specjaliści do spraw reklamy i marketingu | 13 | 19 | 11 | 0 | 0,00 | 8 | 1 | 1 | 0,00 | 0,00 | 12,92 | 1,17 | 11,07 | 72,73 | 1,46 | - | nadwyżka | 0,00 |  | | 2433 | Specjaliści do spraw sprzedaży (z wyłączeniem technologii informacyjno-komunikacyjnych) | 9 | 11 | 2 | 0 | 0,00 | 1 | 0 | 3 |  | 0,00 | 3,25 | 1,25 | 2,60 | 50,00 | 1,22 | - | - | 0,00 |  | | 2440 | Specjaliści do spraw rynku nieruchomości | 2 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,08 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 2512 | Specjaliści do spraw rozwoju systemów informatycznych | 2 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,33 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 2514 | Programiści aplikacji | 0 | 0 | 0 | 0 |  | 0 | 0 | 1 |  | 0,00 | 0,00 | 0,08 | 0,00 |  |  | max deficyt | max deficyt | 0,00 |  | | 2519 | Analitycy systemów komputerowych i programiści gdzie indziej niesklasyfikowani | 7 | 5 | 3 | 2 | 66,67 | 0 | 0 | 0 |  | 0,00 | 1,83 | 0,00 |  | 0,00 | 0,71 | - | - | 0,00 |  | | 2522 | Administratorzy systemów komputerowych | 1 | 1 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,25 | 0,00 |  | 0,00 | 1,00 | - | - | 0,00 |  | | 2619 | Specjaliści z dziedziny prawa gdzie indziej niesklasyfikowani | 11 | 13 | 5 | 1 | 20,00 | 4 | 1 | 1 | 0,00 | 0,00 | 4,92 | 0,17 | 29,50 | 80,00 | 1,18 | - | - | 0,00 |  | | 2621 | Archiwiści i muzealnicy | 2 | 1 | 1 | 1 | 100,00 | 0 | 0 | 0 |  | 0,00 | 0,33 | 0,00 |  | 0,00 | 0,50 | - | - | 0,00 |  | | 2622 | Bibliotekoznawcy i specjaliści zarządzania informacją | 0 | 0 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 100,00 |  | - | - | 0,00 |  | | 2631 | Ekonomiści | 13 | 15 | 7 | 1 | 14,29 | 5 | 0 | 0 |  | 0,00 | 8,67 | 0,00 |  | 71,43 | 1,15 | - | max nadwyżka | 0,00 |  | | 2632 | Archeolodzy, socjolodzy i specjaliści dziedzin pokrewnych | 7 | 9 | 4 | 1 | 25,00 | 3 | 0 | 0 |  | 0,00 | 5,17 | 0,00 |  | 75,00 | 1,29 | - | - | 0,00 |  | | 2633 | Filozofowie, historycy i politolodzy | 27 | 34 | 29 | 1 | 3,45 | 19 | 0 | 0 |  | 0,00 | 30,25 | 0,00 |  | 65,52 | 1,26 | - | - | 0,01 |  | | 2634 | Psycholodzy i pokrewni | 2 | 3 | 0 | 0 |  | 0 | 2 | 0 | 0,00 | 0,00 | 0,83 | 0,17 | 5,00 |  | 1,50 | - | - | 0,00 |  | | 2635 | Specjaliści do spraw społecznych | 4 | 2 | 2 | 1 | 50,00 | 0 | 0 | 0 |  | 0,00 | 0,75 | 0,00 |  | 0,00 | 0,50 | - | - | 0,00 |  | | 2642 | Dziennikarze | 6 | 6 | 4 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 3,50 | 0,00 |  | 50,00 | 1,00 | - | - | 0,00 |  | | 2643 | Filolodzy i tłumacze | 24 | 30 | 9 | 2 | 22,22 | 4 | 1 | 0 | 0,00 | 0,00 | 13,17 | 0,08 | 158,00 | 44,44 | 1,25 | - | - | 0,00 |  | | 2651 | Artyści plastycy | 0 | 0 | 0 | 0 |  | 0 | 2 | 0 | 100,00 | 100,00 | 0,00 | 0,17 | 0,00 |  |  | max deficyt | - | 0,00 |  | | 2654 | Producenci filmowi, reżyserzy i pokrewni | 4 | 4 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,33 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 3111 | Technicy nauk chemicznych, fizycznych i pokrewni | 20 | 16 | 7 | 1 | 14,29 | 2 | 0 | 0 |  | 0,00 | 6,75 | 0,00 |  | 28,57 | 0,80 | - | nadwyżka | 0,00 |  | | 3112 | Technicy budownictwa | 44 | 55 | 24 | 0 | 0,00 | 18 | 2 | 0 | 0,00 | 0,00 | 29,25 | 0,17 | 175,50 | 75,00 | 1,25 | - | - | 0,01 |  | | 3113 | Technicy elektrycy | 23 | 20 | 11 | 0 | 0,00 | 5 | 1 | 0 | 0,00 | 0,00 | 10,58 | 0,08 | 127,00 | 45,45 | 0,87 | - | - | 0,00 |  | | 3114 | Technicy elektronicy i pokrewni | 15 | 23 | 3 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 7,08 | 0,00 |  | 66,67 | 1,53 | - | - | 0,00 |  | | 3115 | Technicy mechanicy | 115 | 125 | 51 | 3 | 5,88 | 20 | 1 | 0 | 0,00 | 0,00 | 53,33 | 0,08 | 640,00 | 39,22 | 1,09 | - | - | 0,02 |  | | 3116 | Technicy technologii chemicznej i pokrewni | 1 | 3 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,83 | 0,00 |  |  | 3,00 | - | - | 0,00 |  | | 3117 | Technicy górnictwa, metalurgii i pokrewni | 12 | 16 | 1 | 1 | 100,00 | 0 | 0 | 0 |  | 0,00 | 3,33 | 0,00 |  | 0,00 | 1,33 | - | - | 0,00 |  | | 3118 | Kreślarze | 2 | 1 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 1,33 | 0,00 |  | 0,00 | 0,50 | - | - | 0,00 |  | | 3119 | Technicy nauk fizycznych i technicznych gdzie indziej niesklasyfikowani | 21 | 23 | 18 | 1 | 5,56 | 12 | 0 | 0 |  | 0,00 | 18,67 | 0,00 |  | 66,67 | 1,10 | - | - | 0,01 |  | | 3123 | Mistrzowie produkcji w budownictwie | 2 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,75 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 3132 | Operatorzy urządzeń do spalania odpadów, uzdatniania wody i pokrewni | 0 | 0 | 0 | 0 |  | 0 | 2 | 1 | 100,00 | 0,00 | 0,00 | 0,25 | 0,00 |  |  | max deficyt | max deficyt | 0,00 |  | | 3139 | Kontrolerzy (sterowniczy) procesów przemysłowych gdzie indziej niesklasyfikowani | 2 | 1 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,58 | 0,00 |  | 0,00 | 0,50 | - | - | 0,00 |  | | 3142 | Technicy rolnictwa i pokrewni | 13 | 18 | 19 | 2 | 10,53 | 13 | 0 | 0 |  | 0,00 | 20,75 | 0,00 |  | 68,42 | 1,38 | - | - | 0,01 |  | | 3143 | Technicy leśnictwa | 1 | 1 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 100,00 | 1,00 | - | max nadwyżka | 0,00 |  | | 3144 | Technicy technologii żywności | 21 | 19 | 28 | 0 | 0,00 | 20 | 0 | 0 |  | 0,00 | 24,08 | 0,00 |  | 71,43 | 0,90 | max nadwyżka | max nadwyżka | 0,01 |  | | 3152 | Oficerowie pokładowi, piloci żeglugi i pokrewni | 3 | 3 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,75 | 0,00 |  | 100,00 | 1,00 | - | - | 0,00 |  | | 3153 | Piloci statków powietrznych i personel pokrewny | 1 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,00 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 3155 | Technicy urządzeń ruchu lotniczego | 0 | 0 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 100,00 |  | - | - | 0,00 |  | | 3212 | Technicy analityki medycznej | 0 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,42 | 0,00 |  |  |  | - | - | 0,00 |  | | 3213 | Technicy farmaceutyczni | 6 | 7 | 4 | 1 | 25,00 | 2 | 0 | 0 |  | 0,00 | 4,08 | 0,00 |  | 50,00 | 1,17 | - | - | 0,00 |  | | 3214 | Technicy medyczni i dentystyczni | 4 | 3 | 2 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 2,50 | 0,00 |  | 50,00 | 0,75 | - | - | 0,00 |  | | 3220 | Dietetycy i żywieniowcy | 16 | 24 | 25 | 0 | 0,00 | 22 | 0 | 0 |  | 0,00 | 29,75 | 0,00 |  | 88,00 | 1,50 | - | - | 0,01 |  | | 3230 | Praktykujący niekonwencjonalne lub komplementarne metody terapii | 0 | 0 | 0 | 0 |  | 0 | 2 | 0 | 50,00 | 50,00 | 0,00 | 0,17 | 0,00 |  |  | max deficyt | - | 0,00 |  | | 3240 | Technicy weterynarii | 5 | 4 | 1 | 0 | 0,00 | 1 | 2 | 0 | 50,00 | 50,00 | 1,58 | 0,17 | 9,50 | 100,00 | 0,80 | nadwyżka | - | 0,00 |  | | 3251 | Asystenci dentystyczni | 1 | 0 | 2 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,58 | 0,00 |  | 50,00 | 0,00 | - | - | 0,00 |  | | 3252 | Środowiskowi pracownicy ochrony zdrowia | 1 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,08 | 0,00 |  |  | 2,00 | - | - | 0,00 |  | | 3254 | Technicy fizjoterapii i masażyści | 9 | 14 | 2 | 0 | 0,00 | 0 | 1 | 0 | 100,00 | 100,00 | 3,50 | 0,08 | 42,00 | 0,00 | 1,56 | - | max nadwyżka | 0,00 |  | | 3255 | Średni personel ochrony środowiska, medycyny pracy i bhp | 13 | 13 | 5 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 4,58 | 0,00 |  | 40,00 | 1,00 | - | - | 0,00 |  | | 3256 | Ratownicy medyczni | 0 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,25 | 0,00 |  |  |  | - | - | 0,00 |  | | 3259 | Średni personel do spraw zdrowia gdzie indziej niesklasyfikowany | 17 | 15 | 12 | 1 | 8,33 | 6 | 6 | 0 | 50,00 | 33,33 | 12,58 | 0,50 | 25,17 | 50,00 | 0,88 | - | - | 0,00 |  | | 3312 | Pracownicy do spraw kredytów, pożyczek i pokrewni | 3 | 6 | 0 | 0 |  | 0 | 2 | 0 | 50,00 | 50,00 | 1,83 | 0,17 | 11,00 |  | 2,00 | - | - | 0,00 |  | | 3313 | Księgowi | 8 | 10 | 6 | 1 | 16,67 | 4 | 3 | 1 | 33,33 | 33,33 | 5,83 | 1,33 | 4,38 | 66,67 | 1,25 | - | - | 0,00 |  | | 3314 | Średni personel do spraw statystyki i dziedzin pokrewnych | 93 | 98 | 54 | 13 | 24,07 | 25 | 0 | 0 |  | 0,00 | 48,83 | 0,00 |  | 46,30 | 1,05 | - | max nadwyżka | 0,02 |  | | 3315 | Rzeczoznawcy (z wyłączeniem majątkowych) | 1 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,25 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 3321 | Agenci ubezpieczeniowi | 3 | 2 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 100,00 | 0,67 | max nadwyżka | - | 0,00 |  | | 3322 | Przedstawiciele handlowi | 11 | 15 | 6 | 0 | 0,00 | 3 | 0 | 12 |  | 0,00 | 8,17 | 2,00 | 4,08 | 50,00 | 1,36 | - | - | 0,00 |  | | 3323 | Zaopatrzeniowcy | 5 | 4 | 3 | 0 | 0,00 | 1 | 6 | 0 | 50,00 | 50,00 | 2,58 | 0,50 | 5,17 | 33,33 | 0,80 | - | - | 0,00 |  | | 3324 | Pośrednicy handlowi | 1 | 0 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,33 | 0,00 |  | 0,00 | 0,00 | - | - | 0,00 |  | | 3331 | Spedytorzy i pokrewni | 11 | 10 | 9 | 1 | 11,11 | 2 | 19 | 0 | 10,53 | 10,53 | 8,17 | 1,58 | 5,16 | 22,22 | 0,91 | - | - | 0,00 |  | | 3334 | Agenci i administratorzy nieruchomości | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,00 | 0,00 |  |  |  | - | max deficyt | 0,00 |  | | 3339 | Pośrednicy usług biznesowych gdzie indziej niesklasyfikowani | 6 | 6 | 3 | 2 | 66,67 | 1 | 0 | 0 |  | 0,00 | 2,42 | 0,00 |  | 33,33 | 1,00 | - | - | 0,00 |  | | 3343 | Pracownicy administracyjni i sekretarze biura zarządu | 20 | 26 | 16 | 1 | 6,25 | 12 | 28 | 0 | 60,71 | 32,14 | 17,92 | 3,33 | 5,38 | 75,00 | 1,30 | - | nadwyżka | 0,01 |  | | 3351 | Funkcjonariusze celni i ochrony granic | 2 | 1 | 2 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,17 | 0,00 |  | 50,00 | 0,50 | - | - | 0,00 |  | | 3355 | Policjanci | 1 | 2 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 0,75 | 0,00 |  | 100,00 | 2,00 | - | - | 0,00 |  | | 3356 | Funkcjonariusze służby więziennej | 1 | 0 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,08 | 0,00 |  | 0,00 | 0,00 | - | - | 0,00 |  | | 3357 | Funkcjonariusze służb specjalnych | 1 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,50 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 3359 | Urzędnicy państwowi do spraw nadzoru gdzie indziej niesklasyfikowani | 1 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,83 | 0,00 |  |  | 2,00 | - | - | 0,00 |  | | 3411 | Średni personel z dziedziny prawa i pokrewny | 4 | 4 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,17 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 3412 | Pracownicy wsparcia rodziny, pomocy społecznej i pracy socjalnej | 36 | 39 | 32 | 0 | 0,00 | 20 | 39 | 0 | 56,41 | 33,33 | 30,75 | 4,25 | 7,24 | 62,50 | 1,08 | - | nadwyżka | 0,01 |  | | 3422 | Trenerzy, instruktorzy i działacze sportowi | 2 | 1 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,25 | 0,00 |  | 0,00 | 0,50 | - | - | 0,00 |  | | 3423 | Instruktorzy fitness i rekreacji ruchowej | 3 | 2 | 1 | 0 | 0,00 | 0 | 3 | 0 | 33,33 | 33,33 | 1,25 | 0,25 | 5,00 | 0,00 | 0,67 | - | max deficyt | 0,00 |  | | 3431 | Fotografowie | 0 | 0 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 0,58 | 0,00 |  | 100,00 |  | - | max deficyt | 0,00 |  | | 3432 | Plastycy, dekoratorzy wnętrz i pokrewni | 10 | 7 | 7 | 1 | 14,29 | 3 | 5 | 0 | 60,00 | 60,00 | 5,25 | 0,42 | 12,60 | 42,86 | 0,70 | - | - | 0,00 |  | | 3433 | Pracownicy bibliotek, galerii, muzeów, informacji naukowej i pokrewni | 5 | 4 | 3 | 0 | 0,00 | 1 | 10 | 0 | 50,00 | 50,00 | 2,25 | 0,83 | 2,70 | 33,33 | 0,80 | - | - | 0,00 |  | | 3434 | Szefowie kuchni i organizatorzy usług gastronomicznych | 36 | 39 | 24 | 4 | 16,67 | 16 | 0 | 0 |  | 0,00 | 26,00 | 0,00 |  | 66,67 | 1,08 | - | max nadwyżka | 0,01 |  | | 3436 | Muzycy i pokrewni | 2 | 3 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,33 | 0,00 |  |  | 1,50 | - | - | 0,00 |  | | 3439 | Średni personel w zakresie działalności artystycznej i kulturalnej gdzie indziej niesklasyfikowany | 2 | 3 | 1 | 0 | 0,00 | 1 | 10 | 1 | 60,00 | 40,00 | 1,83 | 0,92 | 2,00 | 100,00 | 1,50 | - | deficyt | 0,00 |  | | 3511 | Operatorzy urządzeń teleinformatycznych | 2 | 1 | 1 | 1 | 100,00 | 0 | 0 | 1 |  | 0,00 | 0,42 | 0,08 | 5,00 | 0,00 | 0,50 | - | max deficyt | 0,00 |  | | 3512 | Technicy wsparcia informatycznego i technicznego | 18 | 17 | 10 | 0 | 0,00 | 5 | 0 | 0 |  | 0,00 | 8,67 | 0,00 |  | 50,00 | 0,94 | - | - | 0,00 |  | | 3522 | Operatorzy urządzeń telekomunikacyjnych | 2 | 1 | 3 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 2,92 | 0,00 |  | 66,67 | 0,50 | max nadwyżka | - | 0,00 |  | | 4110 | Pracownicy obsługi biurowej | 61 | 61 | 44 | 0 | 0,00 | 28 | 88 | 0 | 59,09 | 40,91 | 44,58 | 7,33 | 6,08 | 63,64 | 1,00 | - | - | 0,02 |  | | 4120 | Sekretarki (ogólne) | 10 | 6 | 8 | 0 | 0,00 | 6 | 6 | 0 | 50,00 | 50,00 | 6,83 | 0,50 | 13,67 | 75,00 | 0,60 | nadwyżka | nadwyżka | 0,00 |  | | 4131 | Maszynistki i operatorzy edytorów tekstu | 1 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,08 | 0,00 |  |  | 2,00 | - | - | 0,00 |  | | 4132 | Operatorzy wprowadzania danych | 0 | 0 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 100,00 |  | - | - | 0,00 |  | | 4211 | Kasjerzy bankowi i pokrewni | 10 | 11 | 8 | 0 | 0,00 | 8 | 0 | 0 |  | 0,00 | 8,25 | 0,00 |  | 100,00 | 1,10 | - | - | 0,00 |  | | 4212 | Bukmacherzy, krupierzy i pokrewni | 1 | 0 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,42 | 0,00 |  | 0,00 | 0,00 | - | - | 0,00 |  | | 4214 | Windykatorzy i pokrewni | 0 | 0 | 0 | 0 |  | 0 | 0 | 1 |  | 0,00 | 0,00 | 0,08 | 0,00 |  |  | max deficyt | - | 0,00 |  | | 4221 | Konsultanci i inni pracownicy biur podróży | 6 | 3 | 5 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 4,25 | 0,00 |  | 40,00 | 0,50 | - | - | 0,00 |  | | 4222 | Pracownicy centrów obsługi telefonicznej (pracownicy call center) | 9 | 14 | 2 | 1 | 50,00 | 2 | 0 | 1 |  | 0,00 | 4,75 | 0,08 | 57,00 | 100,00 | 1,56 | - | - | 0,00 |  | | 4224 | Recepcjoniści hotelowi | 19 | 20 | 5 | 1 | 20,00 | 3 | 0 | 0 |  | 0,00 | 5,00 | 0,00 |  | 60,00 | 1,05 | - | - | 0,00 |  | | 4226 | Recepcjoniści (z wyłączeniem hotelowych) | 5 | 4 | 4 | 0 | 0,00 | 1 | 5 | 0 | 80,00 | 80,00 | 3,83 | 0,42 | 9,20 | 25,00 | 0,80 | - | - | 0,00 |  | | 4311 | Pracownicy do spraw rachunkowości i księgowości | 21 | 16 | 9 | 0 | 0,00 | 5 | 7 | 0 | 28,57 | 28,57 | 6,50 | 0,58 | 11,14 | 55,56 | 0,76 | nadwyżka | nadwyżka | 0,00 |  | | 4312 | Pracownicy do spraw statystyki, finansów i ubezpieczeń | 0 | 0 | 1 | 0 | 0,00 | 1 | 1 | 0 | 100,00 | 100,00 | 1,00 | 0,08 | 12,00 | 100,00 |  | - | - | 0,00 |  | | 4313 | Pracownicy obsługi płacowej | 0 | 0 | 0 | 0 |  | 0 | 2 | 0 | 0,00 | 0,00 | 0,00 | 0,17 | 0,00 |  |  | max deficyt | max deficyt | 0,00 |  | | 4321 | Magazynierzy i pokrewni | 44 | 52 | 28 | 0 | 0,00 | 14 | 21 | 1 | 42,86 | 33,33 | 27,75 | 1,83 | 15,14 | 50,00 | 1,18 | - | - | 0,01 |  | | 4323 | Pracownicy do spraw transportu | 2 | 3 | 2 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 1,58 | 0,00 |  | 100,00 | 1,50 | - | - | 0,00 |  | | 4411 | Pomocnicy biblioteczni | 0 | 0 | 0 | 0 |  | 0 | 5 | 0 | 60,00 | 60,00 | 0,00 | 0,42 | 0,00 |  |  | max deficyt | max deficyt | 0,00 |  | | 4412 | Listonosze i pokrewni | 12 | 13 | 4 | 0 | 0,00 | 3 | 0 | 0 |  | 0,00 | 5,08 | 0,00 |  | 75,00 | 1,08 | - | - | 0,00 |  | | 4414 | Technicy archiwiści i pokrewni | 1 | 1 | 1 | 0 | 0,00 | 0 | 2 | 0 | 50,00 | 50,00 | 0,25 | 0,17 | 1,50 | 0,00 | 1,00 | - | - | 0,00 |  | | 4415 | Pracownicy działów kadr | 0 | 0 | 0 | 0 |  | 0 | 2 | 0 | 100,00 | 0,00 | 0,00 | 0,17 | 0,00 |  |  | max deficyt | max deficyt | 0,00 |  | | 4419 | Pracownicy obsługi biura gdzie indziej niesklasyfikowani | 2 | 3 | 1 | 0 | 0,00 | 1 | 3 | 0 | 33,33 | 33,33 | 2,17 | 0,25 | 8,67 | 100,00 | 1,50 | - | - | 0,00 |  | | 5112 | Konduktorzy i pokrewni | 0 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,83 | 0,00 |  |  |  | - | - | 0,00 |  | | 5120 | Kucharze | 124 | 114 | 104 | 5 | 4,81 | 66 | 9 | 0 | 44,44 | 33,33 | 99,92 | 0,75 | 133,22 | 63,46 | 0,92 | nadwyżka | nadwyżka | 0,03 |  | | 5131 | Kelnerzy | 39 | 43 | 27 | 2 | 7,41 | 14 | 7 | 0 | 0,00 | 0,00 | 27,08 | 2,58 | 10,48 | 51,85 | 1,10 | - | - | 0,01 |  | | 5132 | Barmani | 24 | 29 | 20 | 1 | 5,00 | 12 | 6 | 0 | 66,67 | 50,00 | 21,33 | 1,50 | 14,22 | 60,00 | 1,21 | - | - | 0,01 |  | | 5141 | Fryzjerzy | 102 | 119 | 56 | 3 | 5,36 | 33 | 1 | 0 | 100,00 | 100,00 | 65,25 | 0,08 | 783,00 | 58,93 | 1,17 | - | nadwyżka | 0,02 |  | | 5142 | Kosmetyczki i pokrewni | 25 | 23 | 15 | 0 | 0,00 | 7 | 0 | 0 |  | 0,00 | 18,25 | 0,00 |  | 46,67 | 0,92 | - | - | 0,01 |  | | 5151 | Pracownicy obsługi technicznej biur, hoteli i innych obiektów | 0 | 0 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 100,00 |  | - | - | 0,00 |  | | 5152 | Pracownicy usług domowych | 1 | 3 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 2,17 | 0,00 |  | 100,00 | 3,00 | - | - | 0,00 |  | | 5153 | Gospodarze budynków | 163 | 208 | 107 | 0 | 0,00 | 57 | 339 | 0 | 92,04 | 67,85 | 118,00 | 30,25 | 3,90 | 53,27 | 1,28 | - | nadwyżka | 0,05 |  | | 5164 | Opiekunowie zwierząt domowych i pracownicy zajmujący się zwierzętami | 1 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,17 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 5211 | Sprzedawcy na targowiskach i bazarach | 0 | 0 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,00 | 0,00 |  |  |  | - | max deficyt | 0,00 |  | | 5221 | Właściciele sklepów | 7 | 12 | 6 | 0 | 0,00 | 4 | 0 | 0 |  | 0,00 | 8,17 | 0,00 |  | 66,67 | 1,71 | - | nadwyżka | 0,00 |  | | 5222 | Kierownicy sprzedaży w marketach | 0 | 0 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 100,00 |  | - | - | 0,00 |  | | 5223 | Sprzedawcy sklepowi (ekspedienci) | 371 | 392 | 272 | 3 | 1,10 | 154 | 73 | 1 | 42,47 | 34,25 | 283,92 | 6,17 | 46,04 | 56,62 | 1,06 | - | nadwyżka | 0,10 |  | | 5230 | Kasjerzy i sprzedawcy biletów | 26 | 24 | 18 | 3 | 16,67 | 8 | 16 | 2 | 12,50 | 6,25 | 15,42 | 1,50 | 10,28 | 44,44 | 0,92 | - | - | 0,01 |  | | 5243 | Agenci sprzedaży bezpośredniej | 3 | 2 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,75 | 0,00 |  | 0,00 | 0,67 | - | - | 0,00 |  | | 5244 | Sprzedawcy (konsultanci) w centrach sprzedaży telefonicznej / internetowej | 32 | 31 | 9 | 0 | 0,00 | 1 | 0 | 1 |  | 0,00 | 10,25 | 0,08 | 123,00 | 11,11 | 0,97 | - | - | 0,00 |  | | 5245 | Sprzedawcy w stacji paliw | 12 | 12 | 8 | 0 | 0,00 | 3 | 3 | 0 | 33,33 | 33,33 | 7,42 | 0,25 | 29,67 | 37,50 | 1,00 | - | - | 0,00 |  | | 5246 | Wydawcy posiłków | 0 | 1 | 1 | 0 | 0,00 | 1 | 3 | 0 | 66,67 | 66,67 | 1,42 | 0,25 | 5,67 | 100,00 |  | - | - | 0,00 |  | | 5249 | Pracownicy sprzedaży i pokrewni gdzie indziej niesklasyfikowani | 31 | 26 | 21 | 1 | 4,76 | 10 | 7 | 7 | 57,14 | 57,14 | 19,25 | 1,17 | 16,50 | 47,62 | 0,84 | - | - | 0,01 |  | | 5311 | Opiekunowie dziecięcy | 55 | 46 | 29 | 0 | 0,00 | 17 | 57 | 0 | 87,72 | 10,53 | 26,92 | 4,75 | 5,67 | 58,62 | 0,84 | nadwyżka | - | 0,01 |  | | 5312 | Asystenci nauczycieli | 19 | 16 | 3 | 0 | 0,00 | 0 | 18 | 0 | 72,22 | 16,67 | 3,00 | 1,50 | 2,00 | 0,00 | 0,84 | - | - | 0,00 |  | | 5321 | Pomocniczy personel medyczny | 9 | 7 | 3 | 0 | 0,00 | 0 | 1 | 0 | 100,00 | 100,00 | 3,00 | 0,08 | 36,00 | 0,00 | 0,78 | - | - | 0,00 |  | | 5322 | Pracownicy domowej opieki osobistej | 8 | 17 | 11 | 0 | 0,00 | 9 | 1 | 0 | 0,00 | 0,00 | 14,92 | 0,08 | 179,00 | 81,82 | 2,13 | - | nadwyżka | 0,00 |  | | 5329 | Pracownicy opieki osobistej w ochronie zdrowia i pokrewni gdzie indziej niesklasyfikowani | 1 | 2 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 0,58 | 0,00 |  | 100,00 | 2,00 | - | - | 0,00 |  | | 5413 | Pracownicy ochrony osób i mienia | 16 | 20 | 12 | 0 | 0,00 | 6 | 2 | 1 | 0,00 | 0,00 | 15,00 | 0,25 | 60,00 | 50,00 | 1,25 | - | - | 0,01 |  | | 5419 | Pracownicy usług ochrony gdzie indziej niesklasyfikowani | 5 | 2 | 5 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 4,25 | 0,00 |  | 40,00 | 0,40 | - | - | 0,00 |  | | 6111 | Rolnicy upraw polowych | 9 | 13 | 7 | 0 | 0,00 | 4 | 0 | 0 |  | 0,00 | 7,92 | 0,00 |  | 57,14 | 1,44 | - | - | 0,00 |  | | 6113 | Ogrodnicy | 20 | 25 | 11 | 0 | 0,00 | 5 | 8 | 0 | 75,00 | 75,00 | 11,50 | 0,67 | 17,25 | 45,45 | 1,25 | - | - | 0,00 |  | | 6121 | Hodowcy zwierząt gospodarskich i domowych | 1 | 0 | 1 | 0 | 0,00 | 0 | 1 | 0 | 0,00 | 0,00 | 0,50 | 0,08 | 6,00 | 0,00 | 0,00 | - | - | 0,00 |  | | 6123 | Pszczelarze i hodowcy jedwabników | 0 | 0 | 0 | 0 |  | 0 | 2 | 0 | 50,00 | 50,00 | 0,00 | 0,17 | 0,00 |  |  | max deficyt | - | 0,00 |  | | 6129 | Hodowcy zwierząt gdzie indziej niesklasyfikowani | 2 | 5 | 2 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 2,33 | 0,00 |  | 50,00 | 2,50 | - | max nadwyżka | 0,00 |  | | 6130 | Rolnicy produkcji roślinnej i zwierzęcej | 6 | 10 | 9 | 0 | 0,00 | 9 | 0 | 0 |  | 0,00 | 12,00 | 0,00 |  | 100,00 | 1,67 | - | nadwyżka | 0,00 |  | | 6210 | Robotnicy leśni i pokrewni | 12 | 11 | 17 | 0 | 0,00 | 10 | 1 | 0 | 100,00 | 0,00 | 15,33 | 0,08 | 184,00 | 58,82 | 0,92 | nadwyżka | - | 0,01 |  | | 6340 | Rybacy i zbieracze pracujący na własne potrzeby | 8 | 13 | 4 | 0 | 0,00 | 3 | 0 | 0 |  | 0,00 | 3,67 | 0,00 |  | 75,00 | 1,63 | - | - | 0,00 |  | | 7111 | Monterzy konstrukcji budowlanych i konserwatorzy budynków | 1 | 1 | 3 | 0 | 0,00 | 2 | 9 | 0 | 66,67 | 66,67 | 2,58 | 0,75 | 3,44 | 66,67 | 1,00 | - | - | 0,00 |  | | 7112 | Murarze i pokrewni | 61 | 80 | 52 | 0 | 0,00 | 29 | 12 | 0 | 66,67 | 16,67 | 56,25 | 1,00 | 56,25 | 55,77 | 1,31 | - | - | 0,02 |  | | 7113 | Robotnicy obróbki kamienia | 3 | 4 | 3 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 2,83 | 0,00 |  | 0,00 | 1,33 | - | - | 0,00 |  | | 7114 | Betoniarze, betoniarze zbrojarze i pokrewni | 17 | 19 | 13 | 0 | 0,00 | 5 | 0 | 0 |  | 0,00 | 11,67 | 0,00 |  | 38,46 | 1,12 | - | nadwyżka | 0,00 |  | | 7115 | Cieśle i stolarze budowlani | 22 | 28 | 12 | 0 | 0,00 | 6 | 3 | 1 | 0,00 | 0,00 | 13,67 | 0,33 | 41,00 | 50,00 | 1,27 | - | max nadwyżka | 0,00 |  | | 7116 | Robotnicy budowy dróg | 1 | 2 | 1 | 0 | 0,00 | 1 | 4 | 0 | 100,00 | 25,00 | 2,17 | 0,33 | 6,50 | 100,00 | 2,00 | - | - | 0,00 |  | | 7117 | Monterzy budownictwa wodnego | 1 | 1 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 0,75 | 0,00 |  | 100,00 | 1,00 | - | - | 0,00 |  | | 7119 | Robotnicy robót stanu surowego i pokrewni gdzie indziej niesklasyfikowani | 5 | 5 | 1 | 0 | 0,00 | 0 | 10 | 0 | 0,00 | 0,00 | 0,92 | 0,83 | 1,10 | 0,00 | 1,00 | - | - | 0,00 |  | | 7121 | Dekarze | 4 | 4 | 2 | 0 | 0,00 | 0 | 2 | 0 | 0,00 | 0,00 | 2,00 | 0,17 | 12,00 | 0,00 | 1,00 | - | nadwyżka | 0,00 |  | | 7122 | Posadzkarze, parkieciarze i glazurnicy | 12 | 9 | 5 | 0 | 0,00 | 1 | 2 | 0 | 50,00 | 50,00 | 2,92 | 0,17 | 17,50 | 20,00 | 0,75 | - | - | 0,00 |  | | 7123 | Tynkarze i pokrewni | 13 | 20 | 8 | 0 | 0,00 | 3 | 6 | 0 | 16,67 | 16,67 | 8,42 | 0,50 | 16,83 | 37,50 | 1,54 | - | - | 0,00 |  | | 7125 | Szklarze | 3 | 5 | 2 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 2,67 | 0,00 |  | 100,00 | 1,67 | - | - | 0,00 |  | | 7126 | Hydraulicy i monterzy rurociągów | 24 | 22 | 19 | 0 | 0,00 | 11 | 12 | 1 | 41,67 | 41,67 | 18,83 | 1,08 | 17,38 | 57,89 | 0,92 | nadwyżka | - | 0,01 |  | | 7127 | Monterzy i konserwatorzy instalacji klimatyzacyjnych i chłodniczych | 1 | 2 | 0 | 0 |  | 0 | 0 | 1 |  | 0,00 | 0,33 | 0,08 | 4,00 |  | 2,00 | - | - | 0,00 |  | | 7129 | Robotnicy budowlani robót wykończeniowych i pokrewni gdzie indziej niesklasyfikowani | 36 | 33 | 14 | 3 | 21,43 | 2 | 33 | 0 | 12,12 | 3,03 | 11,67 | 2,75 | 4,24 | 14,29 | 0,92 | - | - | 0,00 |  | | 7131 | Malarze budowlani i pokrewni | 21 | 19 | 18 | 1 | 5,56 | 12 | 2 | 0 | 100,00 | 100,00 | 18,25 | 0,17 | 109,50 | 66,67 | 0,90 | nadwyżka | - | 0,01 |  | | 7132 | Lakiernicy | 5 | 5 | 4 | 0 | 0,00 | 4 | 3 | 0 | 33,33 | 33,33 | 4,58 | 0,25 | 18,33 | 100,00 | 1,00 | - | - | 0,00 |  | | 7211 | Formierze odlewniczy i pokrewni | 5 | 3 | 2 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 0,00 | 0,60 | - | - | 0,00 |  | | 7212 | Spawacze i pokrewni | 23 | 25 | 15 | 0 | 0,00 | 6 | 5 | 2 | 60,00 | 20,00 | 15,75 | 0,58 | 27,00 | 40,00 | 1,09 | - | - | 0,01 |  | | 7213 | Blacharze | 11 | 11 | 6 | 0 | 0,00 | 4 | 0 | 0 |  | 0,00 | 6,08 | 0,00 |  | 66,67 | 1,00 | - | - | 0,00 |  | | 7214 | Robotnicy przygotowujący i wznoszący konstrukcje metalowe | 14 | 15 | 7 | 0 | 0,00 | 2 | 13 | 0 | 7,69 | 7,69 | 7,00 | 1,08 | 6,46 | 28,57 | 1,07 | - | - | 0,00 |  | | 7215 | Takielarze i monterzy konstrukcji linowych | 0 | 0 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 100,00 |  | - | - | 0,00 |  | | 7222 | Ślusarze i pokrewni | 71 | 77 | 63 | 0 | 0,00 | 37 | 4 | 0 | 25,00 | 25,00 | 61,92 | 0,33 | 185,75 | 58,73 | 1,08 | - | - | 0,02 |  | | 7223 | Ustawiacze i operatorzy obrabiarek do metali i pokrewni | 19 | 17 | 19 | 0 | 0,00 | 10 | 9 | 1 | 0,00 | 0,00 | 17,25 | 0,83 | 20,70 | 52,63 | 0,89 | nadwyżka | - | 0,01 |  | | 7224 | Szlifierze narzędzi i polerowacze metali | 2 | 1 | 3 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,33 | 0,00 |  | 33,33 | 0,50 | - | - | 0,00 |  | | 7231 | Mechanicy pojazdów samochodowych | 60 | 69 | 36 | 2 | 5,56 | 16 | 25 | 0 | 44,00 | 36,00 | 40,00 | 3,08 | 12,97 | 44,44 | 1,15 | - | - | 0,01 |  | | 7233 | Mechanicy maszyn i urządzeń rolniczych i przemysłowych | 18 | 24 | 18 | 0 | 0,00 | 15 | 3 | 2 | 33,33 | 33,33 | 20,83 | 0,42 | 50,00 | 83,33 | 1,33 | - | - | 0,01 |  | | 7311 | Mechanicy precyzyjni | 0 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,58 | 0,00 |  |  |  | - | - | 0,00 |  | | 7314 | Ceramicy i pokrewni | 11 | 13 | 7 | 0 | 0,00 | 4 | 0 | 0 |  | 0,00 | 8,25 | 0,00 |  | 57,14 | 1,18 | - | - | 0,00 |  | | 7315 | Formowacze wyrobów szklanych, krajacze i szlifierze szkła | 15 | 18 | 11 | 0 | 0,00 | 7 | 0 | 0 |  | 0,00 | 15,17 | 0,00 |  | 63,64 | 1,20 | - | - | 0,01 |  | | 7316 | Szyldziarze, grawerzy i zdobnicy ceramiki, szkła i pokrewni | 1 | 1 | 5 | 0 | 0,00 | 5 | 0 | 0 |  | 0,00 | 4,67 | 0,00 |  | 100,00 | 1,00 | - | - | 0,00 |  | | 7318 | Rękodzielnicy wyrobów z tkanin, skóry i pokrewnych materiałów | 5 | 5 | 4 | 0 | 0,00 | 2 | 2 | 0 | 0,00 | 0,00 | 2,50 | 0,17 | 15,00 | 50,00 | 1,00 | - | nadwyżka | 0,00 |  | | 7322 | Drukarze | 2 | 0 | 2 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,83 | 0,00 |  | 0,00 | 0,00 | - | - | 0,00 |  | | 7323 | Introligatorzy i pokrewni | 1 | 1 | 1 | 0 | 0,00 | 1 | 0 | 1 |  | 0,00 | 1,25 | 0,08 | 15,00 | 100,00 | 1,00 | - | - | 0,00 |  | | 7411 | Elektrycy budowlani i pokrewni | 24 | 25 | 12 | 0 | 0,00 | 2 | 9 | 0 | 44,44 | 33,33 | 10,58 | 0,75 | 14,11 | 16,67 | 1,04 | - | - | 0,00 |  | | 7412 | Elektromechanicy i elektromonterzy | 27 | 30 | 17 | 1 | 5,88 | 10 | 6 | 0 | 16,67 | 0,00 | 17,50 | 0,50 | 35,00 | 58,82 | 1,11 | - | - | 0,01 |  | | 7413 | Monterzy linii elektrycznych | 2 | 5 | 2 | 0 | 0,00 | 1 | 1 | 0 | 100,00 | 0,00 | 3,75 | 0,08 | 45,00 | 50,00 | 2,50 | - | - | 0,00 |  | | 7421 | Monterzy i serwisanci urządzeń elektronicznych | 2 | 2 | 0 | 0 |  | 0 | 0 | 1 |  | 0,00 | 0,58 | 0,08 | 7,00 |  | 1,00 | - | - | 0,00 |  | | 7422 | Monterzy i serwisanci instalacji i urządzeń teleinformatycznych | 6 | 9 | 5 | 0 | 0,00 | 3 | 3 | 0 | 33,33 | 33,33 | 6,58 | 0,25 | 26,33 | 60,00 | 1,50 | - | - | 0,00 |  | | 7511 | Masarze, robotnicy w przetwórstwie ryb i pokrewni | 23 | 20 | 14 | 0 | 0,00 | 7 | 0 | 0 |  | 0,00 | 11,25 | 0,00 |  | 50,00 | 0,87 | - | - | 0,00 |  | | 7512 | Piekarze, cukiernicy i pokrewni | 71 | 81 | 61 | 0 | 0,00 | 41 | 4 | 0 | 50,00 | 25,00 | 66,83 | 0,33 | 200,50 | 67,21 | 1,14 | - | - | 0,02 |  | | 7513 | Robotnicy w produkcji wyrobów mleczarskich | 0 | 0 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 100,00 |  | - | - | 0,00 |  | | 7514 | Robotnicy przetwórstwa surowców roślinnych | 1 | 3 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,50 | 0,00 |  |  | 3,00 | - | - | 0,00 |  | | 7515 | Klasyfikatorzy żywności i pokrewni | 3 | 3 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 0,75 | 0,00 |  | 100,00 | 1,00 | - | - | 0,00 |  | | 7521 | Robotnicy przygotowujący drewno i pokrewni | 8 | 8 | 5 | 0 | 0,00 | 3 | 8 | 0 | 37,50 | 0,00 | 4,92 | 1,67 | 2,95 | 60,00 | 1,00 | - | - | 0,00 |  | | 7522 | Stolarze meblowi i pokrewni | 20 | 22 | 13 | 0 | 0,00 | 8 | 16 | 0 | 12,50 | 6,25 | 13,92 | 3,33 | 4,18 | 61,54 | 1,10 | - | - | 0,01 |  | | 7523 | Ustawiacze i operatorzy maszyn do obróbki i produkcji wyrobów z drewna | 2 | 1 | 1 | 0 | 0,00 | 1 | 5 | 0 | 0,00 | 0,00 | 1,08 | 1,42 | 0,76 | 100,00 | 0,50 | - | - | 0,00 |  | | 7531 | Krawcy, kuśnierze, kapelusznicy i pokrewni | 43 | 49 | 47 | 0 | 0,00 | 36 | 2 | 0 | 100,00 | 0,00 | 48,00 | 1,17 | 41,14 | 76,60 | 1,14 | - | nadwyżka | 0,02 |  | | 7532 | Konstruktorzy i krojczowie odzieży | 3 | 2 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,50 | 0,00 |  | 0,00 | 0,67 | - | - | 0,00 |  | | 7533 | Szwaczki, hafciarki i pokrewni | 34 | 37 | 27 | 1 | 3,70 | 19 | 2 | 0 | 50,00 | 50,00 | 25,83 | 0,17 | 155,00 | 70,37 | 1,09 | - | max nadwyżka | 0,01 |  | | 7534 | Tapicerzy i pokrewni | 3 | 4 | 0 | 0 |  | 0 | 3 | 0 | 0,00 | 0,00 | 1,08 | 1,25 | 0,87 |  | 1,33 | deficyt | deficyt | 0,00 |  | | 7535 | Wyprawiacze skór, garbarze i pokrewni | 1 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,08 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 7536 | Obuwnicy i pokrewni | 26 | 28 | 25 | 0 | 0,00 | 13 | 0 | 0 |  | 0,00 | 28,17 | 0,00 |  | 52,00 | 1,08 | - | - | 0,01 |  | | 7549 | Robotnicy przemysłowi i rzemieślnicy gdzie indziej niesklasyfikowani | 0 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,33 | 0,00 |  |  |  | - | - | 0,00 |  | | 8111 | Górnicy podziemnej i odkrywkowej eksploatacji złóż i pokrewni | 7 | 11 | 4 | 0 | 0,00 | 3 | 0 | 0 |  | 0,00 | 5,08 | 0,00 |  | 75,00 | 1,57 | - | max nadwyżka | 0,00 |  | | 8112 | Operatorzy maszyn i urządzeń do przeróbki mechanicznej kopalin | 1 | 1 | 0 | 0 |  | 0 | 0 | 1 |  | 0,00 | 0,25 | 0,08 | 3,00 |  | 1,00 | - | - | 0,00 |  | | 8113 | Operatorzy urządzeń wiertniczych i wydobywczych ropy, gazu i innych surowców | 0 | 3 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 1,58 | 0,00 |  |  |  | - | max nadwyżka | 0,00 |  | | 8114 | Operatorzy maszyn i urządzeń do produkcji wyrobów cementowych, kamiennych i pokrewni | 3 | 3 | 2 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 1,33 | 0,00 |  | 0,00 | 1,00 | - | - | 0,00 |  | | 8121 | Operatorzy maszyn i urządzeń do produkcji i przetwórstwa metali | 6 | 6 | 3 | 0 | 0,00 | 2 | 0 | 1 |  | 0,00 | 3,50 | 0,08 | 42,00 | 66,67 | 1,00 | - | - | 0,00 |  | | 8131 | Operatorzy maszyn i urządzeń do produkcji wyrobów chemicznych | 21 | 12 | 11 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 6,25 | 0,00 |  | 0,00 | 0,57 | - | - | 0,00 |  | | 8141 | Operatorzy maszyn do produkcji wyrobów gumowych | 9 | 10 | 3 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 2,33 | 0,00 |  | 0,00 | 1,11 | - | - | 0,00 |  | | 8142 | Operatorzy maszyn do produkcji wyrobów z tworzyw sztucznych | 3 | 4 | 3 | 0 | 0,00 | 2 | 5 | 0 | 80,00 | 0,00 | 3,50 | 0,42 | 8,40 | 66,67 | 1,33 | - | - | 0,00 |  | | 8143 | Operatorzy maszyn do produkcji wyrobów papierniczych | 8 | 4 | 6 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 3,08 | 0,00 |  | 16,67 | 0,50 | - | - | 0,00 |  | | 8151 | Operatorzy maszyn przędzalniczych i pokrewni | 2 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,42 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 8152 | Operatorzy maszyn tkackich i dziewiarskich | 2 | 2 | 2 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 2,08 | 0,00 |  | 100,00 | 1,00 | - | - | 0,00 |  | | 8153 | Operatorzy maszyn do szycia | 10 | 9 | 6 | 0 | 0,00 | 3 | 5 | 0 | 0,00 | 0,00 | 6,75 | 0,42 | 16,20 | 50,00 | 0,90 | - | - | 0,00 |  | | 8155 | Operatorzy maszyn do wyprawiania futer i skór | 0 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,00 | 0,00 |  |  |  | - | - | 0,00 |  | | 8156 | Operatorzy maszyn do produkcji obuwia i pokrewni | 34 | 41 | 41 | 0 | 0,00 | 33 | 0 | 0 |  | 0,00 | 44,50 | 0,00 |  | 80,49 | 1,21 | - | - | 0,01 |  | | 8159 | Operatorzy maszyn do produkcji wyrobów włókienniczych, futrzarskich i skórzanych gdzie indziej niesklasyfikowani | 5 | 5 | 2 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,75 | 0,00 |  | 50,00 | 1,00 | - | max nadwyżka | 0,00 |  | | 8160 | Operatorzy maszyn i urządzeń do produkcji wyrobów spożywczych i pokrewni | 18 | 17 | 19 | 0 | 0,00 | 14 | 0 | 1 |  | 0,00 | 18,83 | 0,08 | 226,00 | 73,68 | 0,94 | nadwyżka | - | 0,01 |  | | 8171 | Operatorzy urządzeń do wyrobu masy papierniczej i produkcji papieru | 11 | 5 | 7 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 3,58 | 0,00 |  | 14,29 | 0,45 | - | - | 0,00 |  | | 8172 | Operatorzy maszyn i urządzeń do obróbki drewna | 22 | 19 | 15 | 0 | 0,00 | 7 | 5 | 0 | 40,00 | 40,00 | 12,17 | 0,42 | 29,20 | 46,67 | 0,86 | - | - | 0,00 |  | | 8181 | Operatorzy urządzeń do produkcji wyrobów szklanych i ceramicznych | 0 | 0 | 2 | 0 | 0,00 | 2 | 0 | 0 |  | 0,00 | 2,00 | 0,00 |  | 100,00 |  | - | - | 0,00 |  | | 8182 | Maszyniści kotłów parowych i pokrewni | 10 | 12 | 8 | 0 | 0,00 | 4 | 1 | 0 | 100,00 | 0,00 | 10,00 | 0,08 | 120,00 | 50,00 | 1,20 | - | max nadwyżka | 0,00 |  | | 8183 | Operatorzy urządzeń pakujących, znakujących i urządzeń do napełniania butelek | 1 | 1 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,50 | 0,00 |  | 100,00 | 1,00 | - | - | 0,00 |  | | 8189 | Operatorzy innych maszyn i urządzeń przetwórczych gdzie indziej niesklasyfikowani | 5 | 6 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,42 | 0,00 |  | 100,00 | 1,20 | - | - | 0,00 |  | | 8211 | Monterzy maszyn i urządzeń mechanicznych | 5 | 7 | 2 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 2,42 | 0,00 |  | 50,00 | 1,40 | - | - | 0,00 |  | | 8212 | Monterzy sprzętu elektrycznego | 1 | 2 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  |  | 2,00 | - | - | 0,00 |  | | 8219 | Monterzy gdzie indziej niesklasyfikowani | 14 | 15 | 6 | 0 | 0,00 | 0 | 10 | 0 | 40,00 | 20,00 | 6,33 | 0,83 | 7,60 | 0,00 | 1,07 | - | - | 0,00 |  | | 8311 | Maszyniści kolejowi i metra | 2 | 1 | 2 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 2,00 | 0,00 |  | 0,00 | 0,50 | - | max nadwyżka | 0,00 |  | | 8312 | Dyżurni ruchu, manewrowi i pokrewni | 4 | 6 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 0,00 | 1,50 | - | - | 0,00 |  | | 8322 | Kierowcy samochodów osobowych i dostawczych | 39 | 42 | 20 | 0 | 0,00 | 8 | 20 | 0 | 25,00 | 0,00 | 19,75 | 1,67 | 11,85 | 40,00 | 1,08 | - | - | 0,01 |  | | 8331 | Kierowcy autobusów i motorniczowie tramwajów | 11 | 9 | 6 | 0 | 0,00 | 2 | 1 | 0 | 0,00 | 0,00 | 4,83 | 0,08 | 58,00 | 33,33 | 0,82 | - | - | 0,00 |  | | 8332 | Kierowcy samochodów ciężarowych | 49 | 58 | 18 | 0 | 0,00 | 7 | 18 | 0 | 16,67 | 0,00 | 22,75 | 3,50 | 6,50 | 38,89 | 1,18 | - | deficyt | 0,01 |  | | 8341 | Operatorzy wolnobieżnych maszyn rolniczych i leśnych | 21 | 23 | 22 | 4 | 18,18 | 14 | 3 | 0 | 0,00 | 0,00 | 24,75 | 0,25 | 99,00 | 63,64 | 1,10 | - | nadwyżka | 0,01 |  | | 8342 | Operatorzy sprzętu do robót ziemnych i urządzeń pokrewnych | 14 | 16 | 8 | 0 | 0,00 | 4 | 9 | 3 | 11,11 | 0,00 | 8,42 | 1,00 | 8,42 | 50,00 | 1,14 | - | - | 0,00 |  | | 8343 | Maszyniści i operatorzy maszyn i urządzeń dźwigowo-transportowych i pokrewni | 14 | 17 | 9 | 0 | 0,00 | 5 | 0 | 1 |  | 0,00 | 8,75 | 0,08 | 105,00 | 55,56 | 1,21 | - | - | 0,00 |  | | 8344 | Kierowcy operatorzy wózków jezdniowych | 10 | 7 | 7 | 0 | 0,00 | 4 | 2 | 1 | 100,00 | 50,00 | 6,50 | 0,25 | 26,00 | 57,14 | 0,70 | nadwyżka | - | 0,00 |  | | 8350 | Marynarze i pokrewni (z wyłączeniem sił zbrojnych) | 0 | 0 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,00 | 0,00 |  | 100,00 |  | - | - | 0,00 |  | | 9111 | Pomoce domowe i sprzątaczki | 0 | 1 | 1 | 0 | 0,00 | 1 | 0 | 0 |  | 0,00 | 1,58 | 0,00 |  | 100,00 |  | - | - | 0,00 |  | | 9112 | Pomoce i sprzątaczki biurowe, hotelowe i pokrewne | 41 | 54 | 24 | 0 | 0,00 | 17 | 68 | 1 | 54,41 | 32,35 | 34,00 | 6,75 | 5,04 | 70,83 | 1,32 | - | - | 0,01 |  | | 9121 | Praczki ręczne i prasowacze | 3 | 2 | 2 | 0 | 0,00 | 0 | 1 | 0 | 100,00 | 100,00 | 1,08 | 0,08 | 13,00 | 0,00 | 0,67 | - | - | 0,00 |  | | 9122 | Czyściciele pojazdów | 7 | 7 | 4 | 0 | 0,00 | 2 | 2 | 0 | 50,00 | 50,00 | 4,67 | 0,17 | 28,00 | 50,00 | 1,00 | - | - | 0,00 |  | | 9129 | Pozostali pracownicy zajmujący się sprzątaniem | 10 | 11 | 8 | 0 | 0,00 | 5 | 4 | 0 | 100,00 | 50,00 | 7,50 | 0,33 | 22,50 | 62,50 | 1,10 | - | - | 0,00 |  | | 9211 | Robotnicy wykonujący proste prace polowe | 3 | 5 | 2 | 1 | 50,00 | 1 | 0 | 0 |  | 0,00 | 2,58 | 0,00 |  | 50,00 | 1,67 | - | - | 0,00 |  | | 9212 | Robotnicy wykonujący prace proste w hodowli zwierząt | 2 | 1 | 2 | 0 | 0,00 | 1 | 1 | 0 | 0,00 | 0,00 | 2,33 | 0,08 | 28,00 | 50,00 | 0,50 | - | - | 0,00 |  | | 9213 | Robotnicy wykonujący prace proste przy uprawie roślin i hodowli zwierząt | 3 | 4 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,83 | 0,00 |  |  | 1,33 | - | - | 0,00 |  | | 9214 | Robotnicy wykonujący prace proste w ogrodnictwie i sadownictwie | 10 | 7 | 6 | 0 | 0,00 | 1 | 2 | 0 | 100,00 | 100,00 | 2,83 | 0,17 | 17,00 | 16,67 | 0,70 | - | - | 0,00 |  | | 9215 | Robotnicy wykonujący prace proste w leśnictwie | 1 | 1 | 1 | 0 | 0,00 | 0 | 4 | 0 | 0,00 | 0,00 | 0,08 | 0,33 | 0,25 | 0,00 | 1,00 | deficyt | - | 0,00 |  | | 9311 | Robotnicy wykonujący prace proste w kopalniach i kamieniołomach | 10 | 14 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 3,17 | 0,00 |  | 0,00 | 1,40 | - | - | 0,00 |  | | 9312 | Robotnicy wykonujący prace proste w budownictwie drogowym, wodnym i pokrewni | 14 | 21 | 14 | 0 | 0,00 | 8 | 12 | 0 | 33,33 | 0,00 | 14,50 | 1,00 | 14,50 | 57,14 | 1,50 | - | - | 0,01 |  | | 9313 | Robotnicy wykonujący prace proste w budownictwie ogólnym | 127 | 142 | 96 | 1 | 1,04 | 48 | 21 | 0 | 57,14 | 19,05 | 99,33 | 2,75 | 36,12 | 50,00 | 1,12 | - | - | 0,03 |  | | 9321 | Ręczni pakowacze i znakowacze | 20 | 20 | 9 | 0 | 0,00 | 3 | 5 | 0 | 0,00 | 0,00 | 7,67 | 0,42 | 18,40 | 33,33 | 1,00 | - | - | 0,00 |  | | 9329 | Robotnicy wykonujący prace proste w przemyśle gdzie indziej niesklasyfikowani | 48 | 50 | 41 | 0 | 0,00 | 26 | 17 | 0 | 47,06 | 47,06 | 36,17 | 1,42 | 25,53 | 63,41 | 1,04 | - | nadwyżka | 0,01 |  | | 9333 | Robotnicy pracujący przy przeładunku towarów | 12 | 18 | 14 | 0 | 0,00 | 8 | 4 | 0 | 75,00 | 50,00 | 18,08 | 0,33 | 54,25 | 57,14 | 1,50 | - | nadwyżka | 0,01 |  | | 9334 | Układacze towarów na półkach | 2 | 4 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 1,33 | 0,00 |  | 0,00 | 2,00 | - | - | 0,00 |  | | 9411 | Pracownicy przygotowujący posiłki typu fast food | 1 | 1 | 0 | 0 |  | 0 | 0 | 0 |  | 0,00 | 0,00 | 0,00 |  |  | 1,00 | - | - | 0,00 |  | | 9412 | Pomoce kuchenne | 42 | 38 | 26 | 0 | 0,00 | 16 | 53 | 0 | 58,49 | 41,51 | 26,83 | 4,42 | 6,08 | 61,54 | 0,90 | nadwyżka | nadwyżka | 0,01 |  | | 9611 | Ładowacze nieczystości | 8 | 3 | 6 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 2,42 | 0,00 |  | 0,00 | 0,38 | - | - | 0,00 |  | | 9612 | Sortowacze odpadów | 3 | 1 | 4 | 0 | 0,00 | 1 | 2 | 0 | 50,00 | 50,00 | 3,17 | 0,17 | 19,00 | 25,00 | 0,33 | - | - | 0,00 |  | | 9613 | Zamiatacze i pokrewni | 5 | 6 | 4 | 0 | 0,00 | 3 | 5 | 0 | 80,00 | 60,00 | 4,75 | 0,42 | 11,40 | 75,00 | 1,20 | - | - | 0,00 |  | | 9621 | Gońcy, bagażowi i pokrewni | 3 | 3 | 1 | 0 | 0,00 | 0 | 0 | 0 |  | 0,00 | 0,67 | 0,00 |  | 0,00 | 1,00 | - | - | 0,00 |  | | 9622 | Pracownicy wykonujący dorywcze prace proste | 3 | 2 | 5 | 0 | 0,00 | 4 | 1 | 0 | 100,00 | 100,00 | 4,42 | 0,08 | 53,00 | 80,00 | 0,67 | nadwyżka | - | 0,00 |  | | 9629 | Pracownicy wykonujący prace proste gdzie indziej niesklasyfikowani | 122 | 124 | 79 | 0 | 0,00 | 41 | 30 | 0 | 50,00 | 30,00 | 72,50 | 2,50 | 29,00 | 51,90 | 1,02 | - | nadwyżka | 0,02 |  | | Razem |  | 4233 | 4584 | 2780 | 99 | 3,56 | 1538 | 1475 | 104 | 54,17 | 35,32 | X | X | X | X | X | X | X | X |  | | \* Należy wpisać jedno z następujących: max deficyt, deficyt, równowaga, nadwyżka, max nadwyżka - w pozostałych przypadkach „ - ”. | | | | | | | | | | | | | | | | | | | | | | \*\* Nie dotyczy pierwszego roku prowadzenia monitoringu według nowych zaleceń metodycznych. | | | | | | | | | | | | | | | | | | | | | | |   **Załącznik 2. Rynek edukacyjny w powiecie chełmskim (dane z Systemu Informacji Oświatowej MEN)** | | | | | | | | | | | | | | | | | | | | | | | | |
| |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | | **Tabela 1. Liczba absolwentów oraz bezrobotnych absolwentów z powiatu chełmskiego według ostatnio ukończonej szkoły w 2019 roku** | | | | | | | | | **Nazwa szkoły** | **Kod szkoły** | **Liczba absolwentów w roku szkolnym poprzedzającym rok sprawozdawczy** | | **Liczba bezrobotnych absolwentów** | | **Wskaźnik frakcji bezrobotnych absolwentów wśród absolwentów (%)** | | |  |  | **ogółem** | **posiadający tytuł zawodowy\*** | **koniec grudnia roku poprzedniego** | **koniec maja roku sprawozdawczego** | **koniec grudnia roku poprzedniego** | **koniec maja roku sprawozdawczego** | | ATUT LIDER KSZTAŁCENIA LICEUM OGÓLNOKSZTAŁCĄCE DLA DOROSŁYCH W LUBLINIE | 119171 | 0 | 0 | 1 | 0 | 0,00% | 0,00% | | BRANŻOWA SZKOŁA I STOPNIA IM. AUGUSTA CIESZKOWSKIEGO W SIENNICY RÓŻANEJ | 56567 | 0 | 0 | 1 | 1 | 0,00% | 0,00% | | BRANŻOWA SZKOŁA I STOPNIA NR 1 W CHEŁMIE | 20819 | 0 | 0 | 2 | 3 | 0,00% | 0,00% | | BRANŻOWA SZKOŁA I STOPNIA NR 2 IM. BOHATERÓW KOŁOBRZESKIEGO PUŁKU ARTYLERII W CHEŁMIE | 29944 | 0 | 0 | 3 | 5 | 0,00% | 0,00% | | BRANŻOWA SZKOŁA I STOPNIA NR 4 W CHEŁMIE | 27086 | 0 | 0 | 4 | 2 | 0,00% | 0,00% | | BRANŻOWA SZKOŁA I STOPNIA NR 5 W CHEŁMIE | 25895 | 0 | 0 | 1 | 1 | 0,00% | 0,00% | | BRANŻOWA SZKOŁA I STOPNIA SPECJALNA NR 6 W CHEŁMIE | 28137 | 0 | 0 | 3 | 3 | 0,00% | 0,00% | | BRANŻOWA SZKOŁA I STOPNIA W CHEŁMIE ZAKŁADU DOSKONALENIA ZAWODOWEGO W LUBLINIE | 25888 | 0 | 0 | 11 | 7 | 0,00% | 0,00% | | BRANŻOWA SZKOŁA I STOPNIA W OKSZOWIE | 103420 | 0 | 0 | 3 | 4 | 0,00% | 0,00% | | CXI LICEUM OGÓLNOKSZTAŁCĄCE Z ODDZIAŁAMI INTEGRACYJNYMI IM. STEFANA KISIELEWSKIEGO | 24585 | 0 | 0 | 1 | 0 | 0,00% | 0,00% | | I LICEUM OGÓLNOKSZTAŁCĄCE IM. STEFANA CZARNIECKIEGO W CHEŁMIE | 18998 | 0 | 0 | 3 | 2 | 0,00% | 0,00% | | II LICEUM OGÓLNOKSZTAŁCĄCE IM. GEN. GUSTAWA ORLICZ-DRESZERA W CHEŁMIE | 14961 | 0 | 0 | 2 | 0 | 0,00% | 0,00% | | IV LICEUM OGÓLNOKSZTAŁCĄCE Z ODDZIA ŁAMI INTEGRACYJNYMI IM. DR. JADWIGI MŁODOWSKIEJ W CHEŁMIE | 11576 | 0 | 0 | 4 | 0 | 0,00% | 0,00% | | LICEUM OGÓLNOKSZTAŁCĄCE DLA DOROSŁYCH "ŻAK" | 19004 | 0 | 0 | 4 | 4 | 0,00% | 0,00% | | LICEUM OGÓLNOKSZTAŁCĄCE DLA DOROSŁYCH NR VII | 31685 | 0 | 0 | 5 | 1 | 0,00% | 0,00% | | LICEUM OGÓLNOKSZTAŁCĄCE DLA DOROSŁYCH WILIAMS W CHEŁMIE | 18677 | 0 | 0 | 0 | 1 | 0,00% | 0,00% | | LICEUM OGÓLNOKSZTAŁCĄCE W ZESPOLE SZKÓŁ PUBLICZNYCH IM. MIKOŁAJA REJA W REJOWCU | 263435 | 0 | 0 | 0 | 0 | 0,00% | 0,00% | | NIEPUBLICZNE POMATURALNE STUDIUM KSZTAŁCENIA ANIMATORÓW KULTURY I BIBLIOTEKARZY W CHEŁMIE | 127494 | 0 | 0 | 0 | 1 | 0,00% | 0,00% | | NOVA POLICEALNA SZKOŁA ZAWODOWA DLA DOROSŁYCH W OPOLU | 129505 | 0 | 0 | 1 | 1 | 0,00% | 0,00% | | POLICEALNA SZKOŁA CENTRUM NAUKI I BIZNESU "ŻAK" | 19003 | 0 | 0 | 3 | 2 | 0,00% | 0,00% | | POLICEALNA SZKOŁA DETEKTYWÓW I PRACOWNIKÓW OCHRONY W CHEŁMIE | 22252 | 0 | 0 | 1 | 0 | 0,00% | 0,00% | | POLICEALNA SZKOŁA MEDYCZNA "ŻAK" W CHEŁMIE | 128485 | 0 | 0 | 0 | 1 | 0,00% | 0,00% | | POLICEALNA SZKOŁA ZAWODOWA "ŻAK" | 19009 | 0 | 0 | 1 | 1 | 0,00% | 0,00% | | ROLNICZE CENTRUM KSZTAŁCENIA USTAWICZNEGO W OKSZOWIE | 103470 | 0 | 0 | 0 | 3 | 0,00% | 0,00% | | RZEMIEŚLNICZA SZKOŁA ZAWODOWA | 125718 | 0 | 0 | 2 | 1 | 0,00% | 0,00% | | SZKOŁA POLICEALNA - MEDYCZNE STUDIUM ZAWODOWE IM. WŁADYSŁAWY SZOC W CHEŁMIE | 80988 | 0 | 0 | 5 | 3 | 0,00% | 0,00% | | SZKOŁA POLICEALNA W OKSZOWIE | 103424 | 0 | 0 | 0 | 0 | 0,00% | 0,00% | | SZKOŁA SPECJALNA PRZYSPOSABIAJĄCA DO PRACY W SPECJALNYM OŚRODKU SZKOLNO - WYCHOWAWCZYM W DOROHUSKU | 56966 | 12 | 0 | 0 | 0 | 0,00% | 0,00% | | TECHNIKUM EKONOMICZNE NR 3 W CHEŁMIE | 20822 | 0 | 0 | 6 | 2 | 0,00% | 0,00% | | TECHNIKUM IM.AUGUSTA CIESZKOWSKIEGO W SIENNICY RÓŻANEJ | 56565 | 0 | 0 | 1 | 2 | 0,00% | 0,00% | | TECHNIKUM NR 1 W CHEŁMIE | 25892 | 0 | 0 | 7 | 4 | 0,00% | 0,00% | | TECHNIKUM NR 2 | 29945 | 0 | 0 | 11 | 4 | 0,00% | 0,00% | | TECHNIKUM NR 4 W CHEŁMIE | 27085 | 0 | 0 | 11 | 4 | 0,00% | 0,00% | | TECHNIKUM NR 5 W CHEŁMIE | 25893 | 0 | 0 | 4 | 3 | 0,00% | 0,00% | | TECHNIKUM W OKSZOWIE | 103419 | 29 | 19 | 5 | 1 | 17,24% | 3,45% | | TECHNIKUM ZAKŁADU DOSKONALENIA ZAWODOWEGO W CHEŁMIE | 16931 | 0 | 0 | 2 | 1 | 0,00% | 0,00% | | ZAOCZNE LICEUM OGÓLNOKSZTAŁCĄCE "ACADEMIA" W CHEŁMIE | 22260 | 0 | 0 | 1 | 0 | 0,00% | 0,00% | | ZASADNICZA SZKOŁA DLA DOROSŁYCH | 11212 | 0 | 0 | 1 | 1 | 0,00% | 0,00% | | ZASADNICZA SZKOŁA ZAWODOWA DLA DOROSŁYCH NR 7 W CHEŁMIE | 31682 | 0 | 0 | 1 | 1 | 0,00% | 0,00% | | ZASADNICZA SZKOŁA ZAWODOWA W RYBNIE | 58106 | 0 | 0 | 1 | 0 | 0,00% | 0,00% | | ZASADNICZA SZKOŁA ZAWODOWA W TRAWNIKACH | 85944 | 0 | 0 | 1 | 2 | 0,00% | 0,00% | | ZESPÓŁ SZKÓŁ W DUBIENCE LICEUM OGÓLNOKSZTAŁCĄCE IM. 27 WOŁYŃSKIEJ DYWIZJI ARMII KRAJOWEJ W DUBIENCE | 85984 | 28 | 0 | 2 | 0 | 7,14% | 0,00% | | ZESPÓŁ SZKÓŁ W SIEDLISZCZU LICEUM OGÓLNOKSZTAŁCĄCE IM. ROMUALDA TRAUGUTTA W SIEDLISZCZU | 80383 | 38 | 0 | 2 | 0 | 5,26% | 0,00% | | | \* Liczba absolwentów, którzy zdali egzamin potwierdzający kwalifikacje zawodowe. | | | | | | | | | | | | | | | | | | |
| |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  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Liczba absolwentów oraz bezrobotnych absolwentów z powiatu chełmskiego według elementarnej grupy zawodów w 2019 roku** | | | | | | | | | | | | **Nazwa elementarnej grupy zawodów** | **Liczba absolwentów  w roku szkolnym poprzedzającym rok sprawozdawczy** | | **Liczba bezrobotnych absolwentów\*\*** | | **Liczba bezrobotnych** | | **Wskaźnik frakcji bezrobotnych absolwentów wśród absolwentów** | | **Wskaźnik frakcji bezrobotnych absolwentów wśród bezrobotnych** | | |  | **ogółem** | **posiadający tytuł zawodowy\*** | **koniec grudnia roku poprzedniego** | **koniec maja roku sprawozdaw.** | **koniec grudnia roku poprzedniego** | **koniec maja roku sprawozdaw.** | **koniec grudnia roku poprzedniego** | **koniec maja roku sprawozdawczego** | **stan na koniec grudnia roku poprzedniego** | **stan na koniec maja roku sprawozdawczego** | | Betoniarze, betoniarze zbrojarze i pokrewni |  |  | 0 | 0 | 2 | 2 |  |  | 0,00% | 0,00% | | Cieśle i stolarze budowlani |  |  | 0 | 0 | 2 | 1 |  |  | 0,00% | 0,00% | | Dietetycy i żywieniowcy |  |  | 0 | 0 | 20 | 18 |  |  | 0,00% | 0,00% | | Ekonomiści |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Elektromechanicy i elektromonterzy |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Fotografowie |  |  | 1 |  | 1 |  |  |  | 100,00% |  | | Fryzjerzy |  |  | 7 | 1 | 27 | 23 |  |  | 25,93% | 4,35% | | Górnicy podziemnej i odkrywkowej eksploatacji złóż i pokrewni |  |  | 1 |  | 2 |  |  |  | 50,00% |  | | Hydraulicy i monterzy rurociągów |  |  | 0 | 0 | 7 | 7 |  |  | 0,00% | 0,00% | | Instruktorzy fitness i rekreacji ruchowej |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Kelnerzy |  |  | 1 | 2 | 7 | 6 |  |  | 14,29% | 33,33% | | Konsultanci i inni pracownicy biur podróży |  |  | 0 | 0 | 6 | 4 |  |  | 0,00% | 0,00% | | Kosmetyczki i pokrewni |  |  | 0 | 0 | 10 | 12 |  |  | 0,00% | 0,00% | | Krawcy, kuśnierze, kapelusznicy i pokrewni |  |  | 0 | 0 | 3 | 4 |  |  | 0,00% | 0,00% | | Kreślarze |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Kucharze |  |  | 2 | 0 | 19 | 20 |  |  | 10,53% | 0,00% | | Malarze budowlani i pokrewni |  |  | 0 | 0 | 4 | 3 |  |  | 0,00% | 0,00% | | Mechanicy maszyn i urządzeń rolniczych i przemysłowych |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Mechanicy pojazdów samochodowych |  |  | 1 | 0 | 7 | 3 |  |  | 14,29% | 0,00% | | Mechanicy precyzyjni |  |  |  | 0 |  | 1 |  |  |  | 0,00% | | Monterzy konstrukcji budowlanych i konserwatorzy budynków |  |  | 0 |  | 1 |  |  |  | 0,00% |  | | Murarze i pokrewni |  |  | 0 | 0 | 13 | 10 |  |  | 0,00% | 0,00% | | Obuwnicy i pokrewni |  |  | 1 | 0 | 1 | 1 |  |  | 100,00% | 0,00% | | Operatorzy maszyn do produkcji obuwia i pokrewni |  |  | 0 | 0 | 1 | 2 |  |  | 0,00% | 0,00% | | Operatorzy maszyn i urządzeń do obróbki drewna |  |  | 0 |  | 1 |  |  |  | 0,00% |  | | Operatorzy maszyn i urządzeń do produkcji wyrobów spożywczych i pokrewni |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Operatorzy urządzeń teleinformatycznych |  |  |  | 0 |  | 1 |  |  |  | 0,00% | | Operatorzy wolnobieżnych maszyn rolniczych i leśnych |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Piekarze, cukiernicy i pokrewni |  |  | 0 | 0 | 5 | 10 |  |  | 0,00% | 0,00% | | Pielęgniarki bez specjalizacji lub w trakcie specjalizacji |  |  | 0 | 0 | 3 | 3 |  |  | 0,00% | 0,00% | | Plastycy, dekoratorzy wnętrz i pokrewni |  |  | 0 | 0 | 1 | 3 |  |  | 0,00% | 0,00% | | Pomocniczy personel medyczny |  |  | 1 | 2 | 3 | 7 |  |  | 33,33% | 28,57% | | Posadzkarze, parkieciarze i glazurnicy |  |  |  | 0 |  | 1 |  |  |  | 0,00% | | Pracownicy administracyjni |  |  | 1 | 0 | 9 | 9 |  |  | 11,11% | 0,00% | | Pracownicy do spraw rachunkowości i księgowości |  |  | 0 | 1 | 1 | 3 |  |  | 0,00% | 33,33% | | Pracownicy ochrony osób i mienia |  |  | 0 | 0 | 4 | 3 |  |  | 0,00% | 0,00% | | Pracownicy usług domowych |  |  | 1 | 1 | 2 | 2 |  |  | 50,00% | 50,00% | | Pracownicy wsparcia rodziny, pomocy społecznej i pracy socjalnej |  |  | 0 | 0 | 9 | 5 |  |  | 0,00% | 0,00% | | Ratownicy medyczni |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Recepcjoniści hotelowi |  |  | 1 | 0 | 4 | 2 |  |  | 25,00% | 0,00% | | Robotnicy budowlani robót wykończeniowych i pokrewni gdzie indziej niesklasyfikowani |  |  | 0 | 0 | 3 | 3 |  |  | 0,00% | 0,00% | | Robotnicy przygotowujący i wznoszący konstrukcje metalowe |  |  |  | 0 |  | 1 |  |  |  | 0,00% | | Robotnicy w produkcji wyrobów mleczarskich |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Rolnicy produkcji roślinnej i zwierzęcej |  |  |  | 0 |  | 1 |  |  |  | 0,00% | | Spedytorzy i pokrewni |  |  | 0 | 0 | 5 | 3 |  |  | 0,00% | 0,00% | | Sprzedawcy sklepowi (ekspedienci) |  |  | 0 | 0 | 9 | 7 |  |  | 0,00% | 0,00% | | Stolarze meblowi i pokrewni |  |  |  | 0 |  | 1 |  |  |  | 0,00% | | Szefowie kuchni i organizatorzy usług gastronomicznych | 3 | 3 | 4 | 4 | 19 | 17 | 133,33% | 133,33% | 21,05% | 23,53% | | Szwaczki, hafciarki i pokrewni |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Technicy analityki medycznej |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Technicy budownictwa |  |  | 2 | 1 | 17 | 7 |  |  | 11,76% | 14,29% | | Technicy elektronicy i pokrewni |  |  | 3 | 0 | 13 | 5 |  |  | 23,08% | 0,00% | | Technicy elektrycy |  |  | 1 | 1 | 4 | 6 |  |  | 25,00% | 16,67% | | Technicy farmaceutyczni |  |  | 1 | 1 | 4 | 5 |  |  | 25,00% | 20,00% | | Technicy fizjoterapii i masażyści |  |  | 1 | 0 | 7 | 5 |  |  | 14,29% | 0,00% | | Technicy górnictwa, metalurgii i pokrewni |  |  | 2 | 0 | 5 | 6 |  |  | 40,00% | 0,00% | | Technicy leśnictwa |  |  | 0 | 0 | 1 | 1 |  |  | 0,00% | 0,00% | | Technicy mechanicy | 13 | 13 | 7 | 1 | 37 | 35 | 53,85% | 7,69% | 18,92% | 2,86% | | Technicy medyczni i dentystyczni |  |  | 1 | 1 | 2 | 3 |  |  | 50,00% | 33,33% | | Technicy nauk chemicznych, fizycznych i pokrewni |  |  | 0 | 1 | 2 | 3 |  |  | 0,00% | 33,33% | | Technicy nauk fizycznych i technicznych gdzie indziej niesklasyfikowani |  |  | 2 | 1 | 3 | 4 |  |  | 66,67% | 25,00% | | Technicy rolnictwa i pokrewni |  |  | 1 | 0 | 32 | 36 |  |  | 3,13% | 0,00% | | Technicy technologii żywności |  |  | 0 | 0 | 7 | 8 |  |  | 0,00% | 0,00% | | Technicy weterynarii | 3 | 3 |  | 0 |  | 1 |  | 0,00% |  | 0,00% | | Technicy wsparcia informatycznego i technicznego |  |  | 0 | 0 | 4 | 3 |  |  | 0,00% | 0,00% | | Ustawiacze i operatorzy obrabiarek do metali i pokrewni |  |  | 0 | 0 | 2 | 2 |  |  | 0,00% | 0,00% | | Ślusarze i pokrewni |  |  | 0 | 0 | 3 | 3 |  |  | 0,00% | 0,00% | | Średni personel do spraw statystyki i dziedzin pokrewnych |  |  | 5 | 0 | 19 | 20 |  |  | 26,32% | 0,00% | | Średni personel do spraw zdrowia gdzie indziej niesklasyfikowany |  |  | 0 | 0 | 1 | 2 |  |  | 0,00% | 0,00% | | Średni personel ochrony środowiska, medycyny pracy i bhp |  |  | 1 | 0 | 6 | 5 |  |  | 16,67% | 0,00% | |  | | | | | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |